

No. A-27018/02/2022-Estt.(AL)
Government of India
Ministry of Personnel, PG & Pensions
Department of Personnel & Training

Old JNU Campus, New Delhi
Dated 02.09.2022

OFFICE MEMORANDUM

Subject: Consolidated instructions on Risk Allowance to Central Government employees.

Consequent upon the decision taken by the Government on the recommendations made by the 7th Central Pay Commission on the subject of Risk Allowance and with the approval of D/o Expenditure, the rates of Risk Allowance were revised vide this Department O.M. No.- A-27018/01/2017-Estt.(AL) dated 03.11.2020. Risk Allowance with revised rates has been payable from the date of issue of above mentioned OM with all other conditions envisaged in the OM No. 21012/4/88-Allowances dated 22.08.1988. However, for the purpose of ease of access, it has been decided to issue consolidated instructions on the subject of Risk Allowance to Central Government employees.

2. Risk Allowance is presently given to Central Government employees engaged in hazardous duties or whose work will have a deleterious effect on health over a period of time.

i. For determining the categories of staff exposed to risk in employment the following criteria may be adopted:-

- those engaged in duties involving greater hazards or whose health is liable to be adversely affected progressively over a long period of time because of the particular avocation, and
- Sweepers/Safaiwalas engaged in cleaning of underground drains, sewer lines, those working in trenching grounds and Infectious Diseases Hospitals.

ii. The existing categories of Government servants who are in receipt of Risk Allowances may continue to get the same, at revised rates (w.e.f. 03.11.2020) as under:-

SI. No.	Categories of employees	Revised Rates in Rupees per Month
1.	Unskilled workers	90
2.	Semi-skilled workers	135
3.	Skilled workers	180
4.	Supervisors	225

