

No. Z.28015/119/2012-H
Government of India
Ministry of Health and Family Welfare
(Hospital – II Section)

Nirman Bhawan, New Delhi
Dated: 18.09.2019

OFFICE MEMORANDUM

Sub: Implementation of the Recommendations of the 7th Central Pay Commission for granting of Hospital Patient Care Allowance (HPCA)/Patient Care Allowance (PCA) to Group 'A' & 'B' (Non-ministerial employees) Allied Healthcare Professionals working in various Central Government Healthcare Facilities – reg.

In continuation of this Ministry's O.M. of even number dated 17.05.2018 and consequent upon the decision taken by the Government on the recommendations of the 7th Central Pay Commission (CPC), the approval of Competent Authority is conveyed for payment of HPCA/PCA to all Group 'A' & 'B' (Non-ministerial employees) Allied Healthcare Professionals excluding Nurses working in various Central Government Healthcare Facilities as per cell R1H3 of the Risk and Hardship Matrix, if underlying conditions of their exposure as per this Ministry's letter No. Z.28015/24/2001-H dated 04.02.2004 are satisfied, in the following manner:

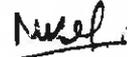
S. No.	Level of Pay Scale	Rate of amount of HPCA/PCA admissible per month
1.	Level 8 and below	Rs. 4,100/-
2.	Level 9 and above	Rs. 5,300/-

2. This is also subject to the following conditions:

- (i) HPCA/PCA may be admissible in case the individual proceeds on leave/training for less than one calendar month.
- (ii) HPCA/PCA may not be admissible in case of the individual proceeds on leave/training for equivalent and more than one calendar month.
- (iii) HPCA/PCA should not be admissible in case of unauthorized leave.

3. This order shall be effective from 1st July, 2017.

4. This issues with the concurrence of Department of Expenditure, Ministry of Finance vide their ID No. A-27023/1/2017/E.II B/7th CPC/Pt. dated 30.07.2019, 16.08.2019 & 11.09.2019.



(M.K. Singh)

Under Secretary to the Government of India

Tele: 23061521

To,

1. Heads of all Subordinate Offices under the control of Directorate General of Health Services.
2. All Addl. DGs/DDGs/Director (CGHS)
3. Ministry of Finance, Department of Expenditure, North Block, New Delhi

4. Ministry of Railway, Rail Bhawan, New Delhi
5. DoPT, North Block, New Delhi
6. Ministry of Defence, South Block, New Delhi
7. Ministry of Labour, Shram Shakti Bhawan, New Delhi
8. Ministry of Social Justice and Empowerment, Shastri Bhawan, New Delhi
9. Ministry of Urban Development, Nirman Bhawan, New Delhi
10. Secretary, Department of Health Research, New Delhi
11. Secretary, Department of Higher Education, M/o HRD, New Delhi
12. Medical Superintendent, Dr. RML Hospital, New Delhi
13. Medical Superintendent, Safdarjung Hospital, New Delhi
14. Director, LHMC and Associate Hospital, New Delhi
15. DDA, AIIMS, New Delhi
16. JCM Section, MoHFW with request to circulate this OM to all recognized Union, etc.
17. Shri Kaptan Singh Sehrawat, General Secretary, Joint Forum of Medical Technologists of India, New Delhi
18. General Secretary, All India CGHS Employees Association, Saket Kunj, Sector-9, Rohini Delhi
19. President, Union of Allied Healthcare Professionals, AIIMS, New Delhi
20. Integrated Finance Division (IFD), MoHFW, New Delhi
21. NIC, M/o HFW with request to place the same in the Ministry's website.
22. Chairman, UGC, New Delhi
23. Section Officer (Judicial), CAT (PB), New Delhi (w.r.t. CAT Order dated 27.02.2019 in OA No. 3517/2018)

Copy to:

- (i) All Joint Secretary in MoHFW for circulating OM to all the Hospitals/Institutes under their administrative control.
- (ii) PPS to Secretary (HFW)/Secretary (Ayush)/ AS&FA/AS(H), MoHFW.



(M.K. Singh)

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