

Shastri Bhawan, New Delhi
Dated the 27th January, 2022

OFFICE MEMORANDUM

Subject: Extension of benefits of Retirement Gratuity and Death Gratuity to the employees of Autonomous Bodies/ Organizations covered under NPS.

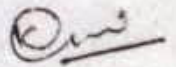
The undersigned is directed to say that the issue of extension of benefits of Retirement Gratuity and Death Gratuity to the employees of Autonomous Bodies/ Organizations of Ministry of Education covered under NPS was taken up with Ministry of Finance. They have advised that CCS (Pension) Rules, 1972 may not be extended to the employees of autonomous bodies as these are strictly meant for Central Government employees. However, Autonomous bodies may adopt Payment of Gratuity Act, 1972 administered by the Ministry of Labour & Employment and the issues relating to implementation of Payment of Gratuity Act in the autonomous bodies may be taken up directly with Ministry of Labour & Employment either by the concerned autonomous bodies or through Ministry of Education. (copy enclosed for reference)

2. In order to ensure a uniform position across all the autonomous bodies under Ministry of Education, IFD has moved a proposal for seeking approval of Ministry of Labour & Employment. On receipt of approval of Ministry of Labour & Employment, the same would be conveyed to all the Bureaus for compliance by all the autonomous bodies under Ministry of Education.

3. It is, therefore, requested that the above position may be conveyed to the autonomous bodies under the administrative control of each Bureau for information.

4. This issues with the approval of Secretary (HE).

Encl: As above



(Kiran Arora)

Under Secretary (IFD)

To

1. All Bureau Heads in Department of Higher Education
2. All Bureau Heads in Department of School Education & Literacy

Copy for information to:

1. PPS to Secretary (HE)
2. PPS to JS&FA

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