

F.No. 32-15/2020 TS I
Government of India
Ministry of Education
Department of Higher Education
Technical Section I

Shastri Bhawan, New Delhi
Dated : 8th January, 2021

To
The Director,
All IITs.

Subject: Extension of Special LTC Package to the IITs - Applicability to the other employees – reg.

Sir,

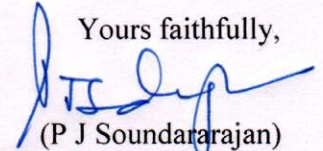
Reference is invited to this Ministry's letter of even no. dated 06-11-2020 and Department of Expenditure's O.M No. 12(2)/2020-EII(A) dated the 12.10.2020 on "Special Cash Package equivalent in lieu of LTC fare for Central Government".

2. Clarifications have been sought by few IITs regarding the applicability of LTC to other employees, who have been entitled as per the terms and conditions of their service and as per Statutes. In this regard, the IFD of the Ministry has clarified that the following provisions of the Statutes will be applicable in such cases:-

- With regard to temporary employees, under Schedule B [Statute 19(1)] under 'Terms & Conditions of service of the employees, vide point 2(2), it is stated that the other terms and conditions of service of such employees shall be such as may be specified by the Appointing Authority in the letter of appointment.
- With regard to those appointed on contract, under Schedule B [Statute 19(1)] under 'Terms & Conditions of service of the employees, vide point 3(2), it is stated that subject to the provisions contained in the Act, the Board may appoint any person on contract in the prescribed scale of pay and on terms and conditions applicable to the relevant post for a period not exceeding five years with a provision of renewal for further period.

3. Accordingly, the Institutes may consider extending the benefit to temporary/contract employees, if they are entitled under the terms and conditions of their service as per Statutes, and as clarified by IFD above.

Yours faithfully,



(P J Soundararajan)

Under Secretary to the Government of India
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