

No.1-1/2017-U.II  
Government of India  
Ministry of Human Resource Development  
Department of Higher Education

New Delhi, dated the 9th June, 2020

To,  
The Secretary,  
University Grants Commission,  
Bahadurshah-Zafar Marg,  
New Delhi – 110 002.

**Subject: Revision of pension of retired faculty and other staff in Central Universities and colleges thereunder and Deemed to be Universities whose maintenance expenditure is met by the University Grants Commission (UGC)-Concordance Tables-reg.**

Sir,

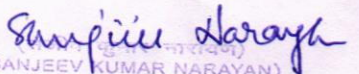
I am directed to refer to this Department's letter of even number dated 11<sup>th</sup> June, 2018 on the subject mentioned above, wherein instructions were issued for revision of pension with effect from 01.01.2016 in respect of retired faculty and other staff of Central Universities and colleges thereunder and Deemed to be Universities whose maintenance expenditure is met by the University Grants Commission (UGC), on the basis of recommendations of 7<sup>th</sup> Central Pay Commission.

2. It was provided that the entitlement of minimum pension for faculty and other staff of Central Universities and colleges thereunder and Deemed to be Universities whose maintenance expenditure is met by UGC, retired prior to 01.01.2016 i.e. pre-2016 pensioners may be worked out by the individual institution, following the principles laid down in Department of Pension and Pensioner's Welfare OM No.38/37/2016-P&PW(A) dated 12.05.2017 and 06.07.2017 and subsequent OM dated 18.07.2017 & 13.09.2017. All institutions may, accordingly, workout pension on the lines of concordance tables prepared by the DoP&PW vide OM dated 06.07.2017. Further, in the case of those employees who retired/ died before 01.01.1986, the pension may be worked out on lines with concordance tables given in Department of Pension and Pensioner's Welfare OM No.38/37/2016-P&PW(A) dated 06.07.2017 based on their notional pay as on 01.01.1986, which was fixed in accordance with D/o P&PW's OM No.45/86/97-P&PW(D)(iii) dated 10.02.1998.

3. Based on the relevant notifications issued by UGC for revision of pay scales of teachers and other academic staff and also following the principles laid down in Department of Pension and Pensioners' Welfare OM No.38/37/2016-P&PW(A) dated 12.05.2017 & 06.07.2017 and subsequent OM dated 18.07.2017 & 13.09.2017, the concordance tables for fixation of pension/ family pension of retired faculty and other staff have been prepared by the Committee constituted by UGC.

4. These concordance tables have been prepared to facilitate revision of pension/ family pension of retired faculty and other staff of Central Universities and colleges thereunder and Deemed to be Universities whose maintenance expenditure is met by UGC. These concordance tables (Table-1, 2, 3, 4, 5 & 6) have been approved by the Ministry of Finance, Department of Expenditure vide ID No.3-7/2020-E.IIIA (300448717) dated 23.04.2020.

5. The pension/ family pension of retired faculty and other staff of Central Universities and colleges thereunder and Deemed to be Universities whose

  
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उच्चतर शिक्षा विभाग/D/o Higher Edn.  
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maintenance expenditure is met by UGC may be revised in accordance with the instructions contained in this Department's letter of even number dated 11<sup>th</sup> June, 2018 and by using the concordance tables enclosed herewith. **While fixation of revised pension/ family pension, it may be ensured that the revision of pay in consecutive pay commissions is done strictly in accordance with the corresponding revised pay figures from 4<sup>th</sup> to 5<sup>th</sup> to 6<sup>th</sup> to 7<sup>th</sup> CPCs.**

6. This order is applicable in only those cases where such pension schemes have already been adopted with prior approval of Government of India/ Ministry of Human Resource Development (MHRD).

7. This issues with the approval of the Competent Authority.

*Sanjeev Narayan*  
09.06.2020

(Sanjeev Kumar Narayan)

Under Secretary to the Govt. of India

Tele. No.011-23381460

(S. K. Narayan)

अवर सचिव/Under Secretary

भारत सरकार/Govt. of India

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Copy to:

1. Vice Chancellors of all Central Universities/ Institutions Deemed to be Universities fully funded by the Central Government.
2. Principal Secretary to Prime Minister, South Block, Central Secretariat, New Delhi.
3. Secretary (Coordination), Cabinet Secretariat, Rashtrapati Bhavan, New Delhi.
4. Secretary, Department of Expenditure, North Block, New Delhi w.r.t. Department of Expenditure's ID Note No.3-7/2020-E.IIIA (300448717) dated 23.04.2020.
5. Secretary, Department of Agriculture Research and Education, Krishi Bhavan, New Delhi.
6. Principal Secretaries of Higher Education in all State Governments.
7. Web Master, Ministry of Human Resource Development for publication on the website of the Ministry, hosted by the National Informatics Centre.

*Sanjeev Narayan*  
09.06.2020

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