

No.20011/1/2008-Estt.(D)  
Government of India  
Ministry of Personnel, Public Grievances & Pensions  
(Department of Personnel & Training)

...  
New Delhi, dated the 13<sup>th</sup> April 2011

**OFFICE MEMORANDUM**

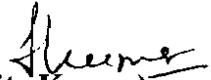
**Subject: Consolidated orders on Seniority- Fixation of Seniority of released Emergency Commissioned and Short Service Commissioned Officers of the Armed Forces - Clarification regarding consolidated instructions on seniority issued vide O.M. dated 03.07.1986.**

Attention is invited to para 4.11 and 4.12 of this Department's O.M. of even number dated 11<sup>th</sup> November 2010 incorporating instructions on fixation of seniority of released Emergency Commissioned officers and Short-Service Commissioned officers of the Armed Forces of the Union appointed against vacancies reserved for them in both the Central Civil Services Group 'A' and Group 'B' and Engineering and Medical Services posts. These instructions were originally circulated vide Notification No. 9/20/69-Estt.(C) dated 26.08.1971 and Notification No. 9/14/71-Estt.(C) dated 25.11.1971 and were operative for the period 29.01.1971 to 29.01.1974. Similarly para 4.10 incorporated instruction on fixation of seniority of Civil Government servants who are permitted to take up military service during emergency and of Civil government servants who are members of Defence Reserves/Territorial Army/Auxillary Air Force and are called up for military service during emergency which were issued vide MHA O.M. No.35/15/63-Estt(B) dated 28.04.1965.

2. Reference is also invited to this Department's O.M. dated 03.07.1986 vide which consolidated instructions on seniority were issued but the instructions on seniority of Emergency Commissioned officers and Short-Service Commissioned officers were not included. References are being received from various Ministries/Departments regarding determination of Seniority of released Emergency Commissioned officers and Short-Service Commissioned officers who joined after 29.01.1974. It is clarified that the instructions circulated vide Notification No. 9/20/69-Estt.(C) dated 26.08.1971 and Notification No. 9/14/71-Estt.(C) dated 25.11.1971 were applicable to candidates who were appointed against the vacancies reserved under sub-rule (1) of Rule 4 of the Released Emergency Commissioned Officers or Short Service Commissioned Officers (Reservation of vacancies) Rules 1971 during the period 29.01.1971 to 29.01.1974 only. These instructions continue to be operative to regulate

pending cases of seniority, if any, of the officers who were appointed against the vacancies reserved under the provisions of said rule. This may be brought to the notice of all concerned for information, guidance and necessary action.

3. Hindi version will follow.

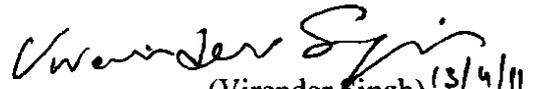
  
(Smita Kumar)  
Director (Establishment)  
Tele: 2309 2479

To

**All Ministries/Departments of the Government of India**

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8. The Comptroller and Auditor General of India, New Delhi
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10. The Secretary, Staff Selection Commission, New Delhi
11. All the attached offices under the Ministry of Personnel, Public Grievances and Pension
12. National Commission for Scheduled Castes, New Delhi
13. National Commission for Scheduled Tribes, New Delhi
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15. Secretary, National Council(JCM), 13, Ferozshah Road, New Delhi
16. Establishment Officer and AS,
17. All Officers and Sections in the Department of Personnel and Training
18. Facilitation Centre, DoP&T( 20 Copies)
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(Virender Singh) 13/4/11

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