

विश्वविद्यालय अनुदान आयोग बहादुरशाह जफर मार्ग नई दिल्ली-110 002 UNIVERSITY GRANTS COMMISSION BAHADURSHAH ZAFAR MARG NEW DELHI-110 002

No.F. 2-103/2014(GA)

Dated. 03.02.2016

#### **OFFICE ORDER**

The Commission in its 511<sup>th</sup> meeting held on 21.12.2015 has approved Record Retention Schedule in UGC office as per details below:

## I. For Records common to all Ministries/Departments

Record retention schedule relating to following subjects will be as per Govt. of India Record Retention Schedule (RRS) in respect of records Common to all Ministries/Departments 2012 as circulated by Department of Administrative Reforms and Public Grievances(copy enclosed);

- a) Establishment
- b) Welfare
- c) Vigilance
- d) Common Office Services
- e) Hindi
- f) Public Relations
- g) Finance, budget, cash and accounts
- h) Parliament
- i) Files relation to RTI applications
- j) Electronic Records
- k) Other records common to all departments

# II. For Records specific to UGC

- **A.** Proposals for grant
- Duplicate copy of Proposals Duplicate copies of the proposals to be retained for six months from the date of approval of recommendations of Expert Committee.
- ii) Original approved proposals may please be retained for three years of the settlement /completion of the project.
- iii) Rejected proposals One year from the date of approval of Expert Committee recommendations.

- B. Files related to processing of grants
- i) Files pertaining to processing of proposals for approval of competent authority for any scheme are to be retained for 10 years from the date of approval of the competent authority or for five years of the settlement of accounts which ever is later.
- ii) Files for release of grants for individuals should be kept for a period of two years from the date of full and final settlement of accounts.
  - iii) Files for release of grants for institutions should be kept for a period of five years from the date of full and final settlement of accounts.
  - iv) The old regulations as well as the proceedings of the Commission should be digitized for future reference.

**NOTE:** Weeding of records should be undertaken based on above Retention Schedule ensuring that there is no pendency of court case/audit para/RTI application etc. pertaining to the records being weeded out.

Bureau/Regional Heads may undertake weeding of old documents keeping in view the approved Record Retention Schedule. A report on the weeding exercise may be submitted by all bureaus by 1<sup>st</sup> March, 2016.

Vandana Sethi Director (Admn)

### Copy to:-

- 1. All Bureau/Divisonal Heads, UGC.
- 2. Education Officers/Under Secretaries, UGC, New Delhi.
- 3. All Regional Offices.
- 4. Regional Office Cell.



#### **GOVERNMENT OF INDIA**

# RECORD RETENTION SCHEDULE IN RESPECT OF RECORDS COMMON TO ALL MINISTRIES/ DEPARTMENTS

2012

DEPARTMENT OF ADMINISTRATIVE REFORMS & PUBLIC GRIEVANCES SARDAR PATEL BHAWAN, SANSAD MARG, NEW DELHI-110001

#### PREFACE

The Department of Administrative Reforms and Public Grievances in the Ministry of Personnel, Public Grievances and Pensions, is entrusted with the responsibility of preparing Record Retention Schedule common to all Ministries and Departments, so that there is uniformity in the retention schedule of records of common nature in the area of policy, establishment and housekeeping created by the different Ministries/Departments of Central Government. With the assistance of a working group, having members from the Staff Inspection Unit of the Ministry of Finance, Ministry of Home Affairs and Comptroller and Auditor General, the first schedule was prepared and was circulated among the departments in January, 1963. The last edition was brought out in 2004. This edition was arranged according to the Scheme of Functional File Index for facilitating recording of the files.

With a view to bring economy of space, efficiency in retrieval of documents and coming into being of the Right to Information Act-2005 & the need for storage of electronic data/information, a need was felt to revise the Record Retention Schedule. The Department of Administrative Reforms & Public Grievances had invited suggestions/comments from various Ministries/ Departments of Government of India. The suggestions, thus, received and further inputs provided were considered by an Inter-departmental Committee headed by JS(O&M), DAR&PG and members from National Archives of India, Department of Administrative Reforms & Public Grievances, Ministry of Culture, Department of Information Technology, National Informatics Centre and Department of Personnel.

I am glad to state that based on the recommendations of the Inter-departmental Committee, the Department of Administrative Reforms & Public Grievances is bringing out a revised edition of the Record Retention Schedule. I hope this will go a long way in enabling the Central Government offices to properly operate their records management system.

Any suggestions for improvement of this Schedule will be welcome.

( Shri Sanjay Kothari ) Secretary, Department of Administrative Reforms & Public Grievances

#### ACKNOWLEDGEMENT

Record Management has always remained a critical activity of the government departments, as it is viewed as key to efficient administration. The Department of Administrative Reforms and Public Grievances is responsible for formulation of guidelines on Record Management and preparation of Record Retention Schedule (RRS) for records common to all Ministries/Departments of Government of India to ensure that there is uniformity in retention schedule of records of common nature. On formulation of the Schedule, utmost care is taken to ensure that files are neither prematurely destroyed nor kept for period longer than necessary. The Schedule is reviewed periodically.

An inter-departmental Committee headed by the Joint Secretary (O&M), DAR&PG was constituted on 20.03.2012 comprising of members from the Ministry of Culture, Department of Electronics, Department of Personnel & Training, National Archives of India, National Informatics Centre as also the Dir (O&M), Dir (AR), DS (e-Gov) and US (O&M) from DAR&PG to review the Record Retention Schedule. The Terms of Reference (TOR) of the Committee comprised of (i) consideration of all basic policy issues relating to RRS with reference to suggestions received from various Ministries/Departments as well as to make other recommendations for Updation of RRS, (ii) examination of issues relating to preservations of records in electronic form with the perspective of e-Governance and (iii) prescribing retention period for files relating to RTI cases. Based on the recommendations of the Committee the revised Record Retention Schedule (2012) was finalized on 03.12.2012.

The members of the Committee took special interest to go through the details and it is on account of their commitment and dedication that the revised RRS could be finalized much before the prescribed target date of the Department's Results Framework Document (RFD) for the year 2012-13. The Department would like to place on record special appreciation of Shri Arun Kumar Srivastava, Assistant Director (NAI) for his valuable suggestions on some important issues. The Department would also like to place on record special appreciation for the invaluable contribution of Shri Arvind Suri-Dir, Shri Anurag Srivastava-US, Smt. Uma Sharma-SO, Smt. Neeru Verma-PS and Shri Sunil Kumar-DEO of O&M Division and Smt. Ritika Bhatia-Dir(AR) and Smt. Kavita Garg-DS(e.Gov) in the finalization of Record Retention Schedule.

The Department of Administrative Reforms and Public Grievances would be grateful if the users of this publication send more suggestions for the improvement of the Schedule.

(Shri P.K. Tiwari)

Joint Secretary, Department of Administrative Reforms & Public Grievances

#### **INSTRUCTIONS**

- 1. The schedule follows the classification, arrangement and numbering scheme adopted for the functional file index for establishments and house-keeping work.
- 2. Categorisation of records have been done in accordance with Central Secretariat Manual of Office Procedure (CSMOP). Wherever necessary reference has been made to General Financial Rules (GFR) Appendix 13. Both GFR Appendix 13 and CSMOP Appendix 28 have been incorporated as annexures.
- 3. Those items of the functional file index, for which it has not been possible to prescribe rigid retention periods, have been omitted from this schedule.
- 4. Where necessary, additional main heads and sub-heads have been opened under the appropriate 'group headings' and 'main heads' respectively.
- 5. Retention periods for records (other than files) e.g. registers, for which no files are to be opened and which, therefore, are not covered by the functional file index, have been shown under the appropriate group headings at the end.
- 6. Retention periods for records common to all departments, but not relating to establishment and house-keeping work, and therefore not covered by the functional file index, have been shown at the end of the schedule.
- 7. Unless otherwise stated the records described in column 2 of the schedule refer to files. Where necessary, other ancillary records pertaining to such files like mortgage deeds or bonds, nomination form, etc. would have to be retained as specifically indicated in column 4 against the relevant items.
- 8. The retention period specified in column 3, in the case of a file, is to be reckoned from the year in which the file is closed (i.e. action thereon has been completed) and not necessarily from the year in which it is recorded.
- 9. In the case of records other than files, for example, registers, the prescribed retention period will be counted from the date on which it has ceased to be current.
- 10. If a record relates to two or more subjects for which different retention periods have been prescribed, it will be retained for the highest of such periods.
- 11. In exceptional cases, i.e. if the record has certain special features or such a course is warranted by the peculiar needs of the department, the record may be retained for a period longer than that specified in the schedule, in no case, however, will a record be retained for a period shorter than that prescribed in the schedule.

- 12. If a record is required in connection with the disposal of another record, the former will not be weeded out until after all the issues raised on the latter have been finally decided, even though the retention period marked on the former may have expired in the meantime. In fact, the retention periods initially marked on such records should be consciously reviewed and, where necessary, revised suitably.
- 13. The individual Ministries/Departments are requested to ensure that the provisions contained in the Record Retention Schedule are strictly followed.

NOTE:- 'Department' means any of the ministries, departments, secretariat and offices mentioned in the First Schedule to the Government of India (Allocation of Business) Rules.

#### TABLE OF CONTENTS

PART I -	Records relating to establishment and house-keeping work	Page/Pages
	A – Establishment	1-19
	B - Welfare	20-24
	C - Vigilance	25-31
	D - Common Office Services	32-46
	E - Hindi	47-49
	F - Public relations	50-53
	G - Finance, budget cash and accounts	54-65
	H - Parliament	66-68
	I - Record Retention Schedule of files relating to RTI application	69
	J - Electronic Records	70-72
PART II -	Records (other than those relating to establishment and housekeeping	73-77
	work) common to all departments	
Annex –I	General Financial Rules (GFR) Appendix 13	78-87
Annex - II	Central Secretariat Manual of Office Procedure (CSMOP) Appendix - 28	88-91

#### Categorization of Records

<u>Physical Records\*</u> - File may be recorded under any one of the following category:

- (1) Category 'A' meaning 'keep and microfilm' -
  - (a) files which qualify for permanent preservation for administrative purposes and which have to be microfilmed because they contain:
  - (i) a document so precious that its original must be preserved intact and access to it in the original form must be restricted to the barest minimum to avoid its damage or loss; or
  - (ii) material likely to be required for frequent reference by different parties simultaneously/frequently.
  - (b) files of historical importance.
- Category `B' meaning `keep but do not microfilm'-This category will cover files required for permanent preservation for administrative purpose. It will, however, exclude the nature of material falling under the category described in (i) or (ii) of sub-para (1) (a) above and therefore need not be microfilmed.
- (3) Category `C' meaning `keep for specified period only'. This category will include files of secondary importance having reference value for a limited period not exceeding 10 years. In exceptional cases, if the record is required to be retained beyond 10 years it will be upgraded to B Category. C-3, C-5 & C-10 means Category 'C' files to be kept for 3 years, 5 years and 10 years respectively.

<u>Electronic Records\*\*\*</u> - e-Files/records may be digitized any one of the category:

- (1) Category-I (e-Files/records to preserved permanently on which are of historical importance) For 10 years, it will be kept in the Department's sever and thereafter transferred to the server of the National Archives of India.
- (2) Category –II (e-Files/records of secondary importance and have a reference value for a limited period) 10 years on the Department's server. In exceptional cases, if the record is required to be retained beyond 10 years it will be upgraded to Category-I.

<sup>\*</sup> From the paragraph No.105 of the Central Secretariat Manual of Office Procedure.

<sup>\*\*</sup> From the paragraph No.92 of the Central Secretariat Manual of e-Office Procedure.

#### A - ESTABLISHMENT

S.No.	SUBJECT/TOPIC	PAGE/PAGES
		NUMBERS
11.	Creation and classification of post	1
12.	Recruitment	32-3
14	Scheduled castes and Scheduled tribes	3-4
15	Retrenchment	4
16	Verification/re-verification of character and antecedents	4-5
17	Medical examination	5
19	Personal files (gazetted)	5
20	Personal files (non-gazetted)	5-6
21	Service record	6-7
22	Postings and transfers	7
23	Seniority	7-8
24	Leave (other than study leave & casual leave)	8
25	Casual leave (including special leave)	8
26	Pay/special pay	9
27	Allowances	9
28	Confidential/assessment report	9-10
29	Increment	10
31	Probation/confirmation	10-11
32	Promotion/reversion	11-12
33	Training/scholarships/fellowships in India and abroad	12-13
34	Departmental examinations	13
35	Deputations and delegations	13-14
36	Delegation of powers	14
37	Honorarium/awards	14
38	Pension/retirement	14-15
39	Resignation	15
40	Extension of service	15-16
41	Re-employment	16
43	Nomination of employees	16
44	Forwarding of applications	16
45	Study leave	17
46	No objection certificate (for registration with employment exchange)	17
47	Review for determining suitability of employees for continuance in service	17
48	Review of cadres/services	17-18
49	No objection certificate for issue of passport, arms license etc. to government servants	18
	Records other than files	19

# RECORD RETENTION SCHEDULE IN RESPECT OF RECORDS COMMON TO ALL MINISTRIES/DEPARTMENTS

# Part I-Records relating to establishment and house-keeping work A-ESTABLISHEMENT

(numbers indicated in column (3) indicates the years/period for which record has to be kept)

S.No.	Desci	ription of record	Retention period	Remarks
	Main Head	Sub-head		
11	(1)	(2)	(3)	(4)
	Creation and	11.Continuance/abolition/revival	Category 'B'	Subject to particulars of sanctions
	classification of posts	of posts		being noted in Establishments/Sanction
				Register.
				Refer GFR appendix 13, Annex-1
		12.Conversion of temporary	C-10	Subject to particulars of sanctions
		posts into permanent ones		being noted in Establishment/Sanction
				Register.
		40.0	0.40	Refer GFR appendix 13, Annex-1
		13.Creation of posts	C-10	Subject to particulars of sanctions
				being noted in Establishment/Sanction
				Register. Refer GFR appendix 13, Annex-1
		14.Revision of scales of pay	Category 'B' in the case of departments	Subject to particulars of sanctions
		14.11. CVISION OF Society of pay	issuing the orders and departments	being noted in Establishment/Sanction
			concerned:	Register
			Category 'C' for other departments who	1109.010.
			may keep only the standing orders,	
			weeding out the superseded ones, as	
			and when they become obsolete	
		15.Upgrading of posts	C-10	Subject to particulars of sanctions
				being noted in Establishment/Sanction
				Register.
				Refer GFR appendix-13, Annex-1
		16.Re-designation of Posts	C-10	Subject to particulars of change being
				noted in Establishment/Sanction
		47 Diag/gas Diag gasts		Register
		17.Plan/non-Plan posts	C-3	Subject to particulars of sanction being noted in Establishment/Sanction
				Register.

12.	Recruitment	11.Recruitment (general aspects) including provisions of the Constitution	Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete	
		12. Appointment of dependents of deceased employees	C-5	Subject to the application of the candidate and an authenticated copy of the order of appointment being kept in the personal file.
		13. Appointment of honorary workers	C-10	Subject to the bio-data/application of the candidate and an authenticated copy of the order of appointment being kept in the personal file.
		14. Appointment of non-Indians.	C-10	Subject to the application of the candidates and an authenticated copy of the order of appointment being kept in the personal file.
		15. Estimate (annual) of vacancies	C-3	
		16. Employment priorities and maintenance of roster	(a) C-10 in respect of Scheduled Castes/ Tribes.	
		17. UPSC (Exemption from Consultation) Regulations	(b) C-5 in the case of others.	
		18. Framing of recruitment rules	Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete	
		19. Notification to and release of vacancies by (i) Local employment exchange (ii) D.G.E. & T.	Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete	

		20. Nomination of candidates by local employment exchange and their selection	C-3	
		21. Recruitment through Employment exchange (general aspects) 22. Recruitment through Ministry of Personnel, Public Grievances and Pensions 23. Recruitment by Ministries  24. Recruitment from open market, including advertisement and inviting of applications 25. Recruitment through UPSC including requisitions for recruitment and recommendations of UPSC (i) Group A	C-10	Subject to the application of the successful candidate and an authenticated copy of the order of appointment being kept in the personal file.
		(ii) Group B  26. Recruitment otherwise than through UPSC	C-10	Subject to the application of the successful candidate and an authenticated copy of the order of appointment being kept in the personal file.
14	Scheduled castes and Scheduled tribes	27. Reservation in services: (a) Scheduled castes/ Scheduled Tribes (b) Others	Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete	The Department of Personnel & Training and Commissioners for Scheduled Castes and Scheduled Tribes as authorities responsible for overall policy and co-ordination in the matter, may keep such records for appropriate longer periods to be prescribed by them in their respective record retention schedule.
		28. Return regarding appointment and promotion made without consultation with UPSC	C-1	Subject to (a) files not being closed till after the presentation of the Commission's report to Parliament; and (b) correspondence regarding difference of opinion between the UPSC and the administrative

				department being dealt with on the appropriate recruitment file.
		29. Selection Committees for recruitment of personnel:		
		(a) Constitution	C-3; or C-1 after reconstitution, whichever is later.	
		(b) Proceedings	Period of limitation or C-3 whichever is greater	
		30. Relaxation of age/educational qualifications	C-3	Subject to a suitable entry being made in the appropriate service record (i.e. service book or service card) and an authenticated copy of the order being placed in Vol. II of Service book/personal file.  Refer GFR appendix 13, Annex-1
		31. Condonation of break in service	C-4	Subject to a suitable entry being made in the appropriate service record and an authenticated copy of the order being kept in Vol. II of service book/personal file.  Refer GFR appendix 13, Annex-1
		32. Engagement of casual labour	C-3; or C-1 after completion of audit, whichever is later.	
15.	Retrenchment	11.General Principles	Willows is later.	
		12.Group.A 13.Group.B 14.Group B(Non-Gazetted) 15.Group C 16.Group D	Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete	A copy of the order will be placed in the personal file
16.	Verification/re- verification of character and antecedents	11.Rules (General aspects)	Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete	

17.	Medical examination	12.Group.A 13.Group.B 14.Group B(Non-Gazetted) 15.Group C 16.Group D 11.Rules (General aspects)	C-1 Category 'B' in the case of departments	Subject to a suitable entry being made in the appropriate service record and the verification report itself being kept in Vol. II of the service book/personal file.
		, ,	issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete	
		12.Group.A 13.Group.B 14.Group B(Non-Gazetted) 15.Group C 16.Group D	C-1	Subject to a suitable entry being made in the appropriate service record and report itself being placed in Vol. II of service book/ personal file.
19.	Personal files (Gazetted)	11.Secretaries/ Special Secretaries/ Additional Secretaries  12. Joint Secretaries  13.Directors/Deputy Secretaries  14. Under Secretaries  15. Section Officers  16. Stenographers (selection grade)  17. Stenographers (grade I)	(a) Those eligible for retirement/terminal benefits: C-5 after issue of final pension/gratuity payment order (b) Others: C-5 after they have ceased to be in service	On the expiry of the specified retention period, personal files of officials who have made significant contribution in any field of activity (e.g. administrative, scientific, economic, social) and have won national/ international recognition, should be sent to the National Archives
		18. Correspondence regarding requisition, transfer, return etc.	C-1	
20.	Personal files (Non- Gazetted)	11. Research Assistants/ Technical Assistants/ Statistical Assistants 12. Assistants 13. Stenographers (grade II) 14. Investigators 15. UDCs 16. Stenographers (grade III) 17. LDCs 18. Staff car drivers 19. Jamadars / daftaries	(a) Those eligible for retirement/terminal benefits: C-5 after issue of final pension/gratuity payment order	On the expiry of the specified retention period, personal files of officials who have made significant contribution in any field of activity (e.g. administrative, scientific, economic, social) and have won national/ international recognition, should be sent to the National Archives.

		20. Peons	(b) Others: C-5 after they have	
		21. Farashes	ceased to be in service	
		22. Sweepers		
		23. Correspondence regarding	C-1	
21.	Service records	11.History of services	(a) For departments preparing and	
		12.Group 'A'	bringing out the compilation: C-5	
		13.Group 'B'	(b) For other departments (i.e. those	
			supplying material for inclusion therein):	
			one year after issue of the compilation	
		14.Change in name of a	C-3	Subject to a suitable entry being made
		government servant		in the appropriate service record and
				an authenticated copy of the order
				being kept in Vol. II of service
				book/personal file.
		15. Alteration in the date of birth	C-3	Subject to a suitable entry being made
				in the appropriate service record and
				an authenticated copy of the order
				being placed in Vol. II of service
				book/personal file.
				Refer GFR appendix 13, Annex-1
		16.Change in qualification of	C-3	Refer GFR appendix 13, Annex-1
		government servant		Subject to a suitable entry being made
				in the appropriate service record and
				an authenticated copy of the order
				being placed in Vol. II of service
				book/personal file.
				Refer GFR appendix 13, Annex-1
		17.Civil list, gradation/seniority	C-3	
		list:		
				5 ( 055 ); (0 )
		(a) In the case of departments		Refer GFR appendix 13, Annex-1
		preparing and bringing out the	compilation	
		compilation.		
		(b) In the coop of other		
		(b) In the case of other departments, (i.e. those		
		departments, (i.e. those supplying information for such		
		compilation)		
		18.Verification of age and	C-1	Subject to authenticated copies of the
		educational qualifications	0-1	relevant certificates being kept in Vol. II
		educational qualifications		relevant certificates being kept in Vol. II

				of service book/personal file.
		19. Admission of previous	C-3 or 1 year after completion of audit,	Subject to suitable entries being made
		service not supported by	whichever is later	in the appropriate service record and
		authenticated service record,	Willichever is later	an authenticated copy of the order
		e.g. through collateral evidence		being placed in Vol. II of service
		e.g. tillough collateral evidence		book/personal file.
				Refer GFR appendix 13, Annex-1
		20. Nomination relating to	C-1	Subject to the nomination in original or
		family pension and DCR gratuity	0-1	an authenticated copy there of (where
		lamily pension and bort gratuity		original is kept with the audit), as the
				case may be, being placed in Vol. II of
				the service book/ personal file.
				Refer GFR appendix 13, Annex-1
		21.G.P.Fund nomination	C-1	placed in Vol. II of the service book of
				Group D government servants and (b)
				the nomination in original or an
				authenticated copy thereof being
				placed in Vol. II of the service
				book/personal file in the case of other
				government servants.
				Refer GFR appendix 13, Annex-1
22	Postings and transfers	11.General aspects	Category 'B' in the case of departments	
			issuing the orders and departments	
			concerned;	
			Category 'C' for other departments who	
			may keep only the standing orders,	
			weeding out the superseded ones, as	
		10.0	and when they become obsolete	
		12.Group A	(a) If involving change of office: C-3	Subject to a suitable entry being made
		13.Group B		in the appropriate service records and
		14.Group B(Non Gazetted)		register of postings, and an
		15.Group C	(b) In other cases: C-1	authenticated copy of the order being placed in the personal file.
		16.Group D	(b) 111 ottlet cases. C-1	Subject to a suitable entry being made
				in the register of postings.
23.	Seniority	11.General principles	Category 'B' in the case of departments	
			issuing the orders and departments	
			concerned;	
			Category 'C' for other departments who	
			may keep only the standing orders,	
			weeding out the superseded ones, as	

			and when they become obsolete	
		12.C.S.S Rules	(a) Permanent in the case of	
		13.C.S.S.S. Rules	department issuing the rules, orders etc;	
		14.C.S.C.S.Rules	other departments need keep only the	
		15. War service Rules (lien &	standing orders and instructions,	
		seniority)	weeding out the superseded ones as	
		16. Established organized	and when they become obsolete.	
		services	,	
		17. Political sufferers	(b) Fixation of seniority in individual	
			cases: C-5	
		18.Representations	C-5	If the representation results in the original seniority being revised, an authenticated copy of the relevant order/decision will be kept in Vol. II of service book/personal file.
24.	Leave (other than study leave and casual leave)	11.Rules (general aspects)	Category 'B' in the case of departments issuing the orders and departments concerned:	
	10010)		Category 'C' for other departments who	
			may keep only the standing orders,	
			weeding out the superseded ones, as	
			and when they become obsolete	
		12.Group.A		Subject to suitable entries being made
		13.Group.B		in the appropriate service record and
		14.Group B(Non-Gazetted)	C-3	leave account.
		15.Group C	_	
		16.Group D		
		17.Leave roster	To be destroyed at the end of the year	
25.	Casual Leave	11.Rules	Category 'B' in the case of departments	
	(including special		issuing the orders and departments	
	leave)		concerned;	
			Category 'C' for other departments who may keep only the standing orders,	
			weeding out the superseded ones, as	
			and when they become obsolete	
		12.Group.A	(a) Casual leave: To be destroyed at the	
		13.Group.B	end of the year	
		14.Group B(Non-Gazetted)	1	
		15.Group C	(b) Special casual leave: C-1	
		16.Group D		

26.	Pay/special pay	11.Rules (general aspects) 12.War service (rules) 13.Political sufferers(Rules)  14.Group.A 15.Group.B 16.Group B(Non-Gazetted) 17.Group C 18.Group D	Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete C-3 or one year after completion of audit, whichever is later.	Subject to suitable entries being made in the appropriate service record and pay bill register and an authenticated copy of the order, where issued, being placed in the personal file.
27.	Allowances	11.Rules (general aspects)  12. Children's Education Allowance (CEA) Rules (general aspects)  13.Claims regarding CEA  14.D.A., H.R.A. & CCA  15.Deputation (duty)allowance  16.Overtime allowance  17.Travelling allowance  18.Washing allowance  19.Educational concessions for children of political sufferers	Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete C-3; or one year after completion of audit, whichever is later	
		20.Air travel by non-entitled personnel 21.Grant of non-practicing allowance 22.(a) Grant of Risk allowance	C-3 or one year after completion of audit whichever is later.	
28.	Confidential/ Assessment report	11.Rules (general aspects)  12. Recording of confidential	Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete	

		reports in respect of Group 'A' officers.  13. Recording of confidential reports in respect of Group 'B' officers  14. Recording of confidential reports in respect of Group 'B' (non-gazetted) staff  15. Recording of confidential reports in respect of Group 'C' staff  16. Recording of confidential reports in respect of Group 'D'	C-1	
		staff		
		17.Communication of adverse entries	C-3	
		18.Representation for	C-3	
		expunction of adverse entries		
29.	Increment	11.Rules (general aspects)	Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		12.Withholding of increments	C-10; or C-3 after the final disposal of appeal or final judgment under the normal course of law, whichever is later.	Subject to an authenticated copy of the order being placed in the personal file and a suitable entry being made in the appropriate service record.
		13. Representations and petitions	C-3	If the representation results in the original order being revised, an authenticated copy of the relevant order/decision will be kept in the precedent book, personal file and suitable entries made in the appropriate service record.
30.	Probation/confirmation	11.General principles (Probation)	Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments who	

		12.Rules (Confirmation)	may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		13. Confirmation/extension of probation of Group A     14. Confirmation/extension of probation of Group B.     15. Confirmation of Group B (non-gazetted)staff     16. Confirmation of Group C staff     17. Confirmation of Group D staff     18. Confirmation in ex-cadre posts	C-5	Subject to suitable entries being made in the appropriate service record and an authenticated copy of the order being kept in the personal file.
		19. Representations and petitions	C-5	If the representation results in the original orders being revised, an authenticated copy of the relevant order/decision will be kept in the precedent book, personal file and suitable entries made in the appropriate service record.
32.	Promotion/reversion	11.General principles	Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		12.Departmental Promotion Committee	(a) Consultation: C-3 or one year after the D.P.C. has been reconstituted, whichever is later.	
		13. Group 'A' 14. Group 'B' 15. Group B (non-gazetted) 16. Group C 17. Group D 18. Representations and	(b) Proceedings : C-5 C-5 C-3	Subject to a suitable entry being made in the appropriate service record and an authenticated copy of the order being placed in the personal file.  If the representation results in the

				original order being revised, an authenticated copy of the relevant order/decision will be kept in the precedent book, personal file and suitable entries made in the appropriate service record.
fellowships in India and and abroad  12 in st  13 Ni Ad M 14 15 re Se M 17 ty  18 re Se M 19 Ad H 20 (d) Se M	1. Diploma course in public administration in the Indian institute of Public Administration 2. Executive training of officers in the states 3. Refresher course at the states 3. Refresher course at the stational academy of Administration at states 4. Training in Accountancy 5. Training of Assistants (direct ecruits) at the Institute of secretariat Training and standard secretariat Training and standard secretariat Training in Hindi/English secretariat Training in Hindi/English secretariat Training and secretariat Tra	(a) Cases involving expenditure from public funds and execution of bond/ agreement by the trainees;  (b) cases involving direct expenditure from public funds but not execution of bond/ agreement;  (c) cases not involving direct expenditure (e.g. training in typewriting conducted by Institute of Secretariat Training and Management);  (d) reports submitted by	C-1 after the period of validity bond/agreement or completion of audit, whichever is later.  C-3; or one year, after completion of audit, whichever is later.  C-1	Departments organising training programmes and responsible for over all policy and co- ordination thereof in the matter (e.g. Department of Personnel and Training and Department of Economic Affairs) may keep such records for appropriate period to be prescribed by them in their record retention schedules.

		study.	trainees etc.	
		22. Training abroad	after completion	
			of training/study	
34.	Departmental Examinations	11. Framing of rules	Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		12.Holding of examinations	C-3	
		13.Results-declaration of	C-3 for departments conducting such tests; one year for other departments	Subject to suitable entry being made in the appropriate service record and an authenticated copy/extract being kept in Vol. II of service book/personal file.
		14.Representations and petitions	C-3	If the representation results in the original orders being revised, an authenticated copy of the relevant order/decision will be kept in precedent book, Vol. II of the service book/personal file and suitable entries made in the appropriate service record.
35.	Deputations and delegations	11. Rules regarding deputation, including deputation on foreign service in India and abroad.	Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		12. Delegation in India/abroad	C-3; or one year after completion of audit and settlement of all audit objections, whichever is later.	Subject to particulars being noted in the register prescribed for the purpose. Before weeding out files, reports should be removed and kept in the departmental record room for five years. On the expiry of this period, the reports should be reviewed and, if necessary, weeded out in consultation with the National Archives.
		<ul><li>13. Deputation of A.I.S. officers.</li><li>14. Deputation of C.S.S.</li></ul>	C-3 plus the period of deputation.	Subject to a suitable entry being made in the appropriate service record and
		14. Deputation of C.S.S.		in the appropriate service record and

		officers.  15. Deputation of C.S.S.S. officers.  16. Deputation of C.S.C.S. officers.  17. Organised services		an authenticated copy of the order being placed in the personal file.
36.	Delegation of powers	11. Rules (general aspects)  12. F. R. & S. R.  13. Delegation of Financial Power Rules,1958  14. Civil Service Regulations  15. Grant of ex-officio status	Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
37.	Honorarium/awards	11.Rules (general aspects)  12.Group A 13.Group B 14.Group B (non-gazetted) 15.Group C 16.Group D	Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete. C-3 or one year after completion of audit, whichever is later.	(a) entries being made in the Service Book/ CR dossier of the concerned employee and
38.	Pension/retirement	11.Rules and orders (general aspects)	Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as	(b) a register being maintained.  Refer GFR appendix 13, Annex-1

			and when they be	come obsolete.	
		12.Group A	(a) Pre-	C-3	
			verification of		
			pension case		
		13.Group B		Till the youngest	
		14.Group B (non-gazetted)	(b) Invalid	son/daughter attains	
		15.Group C	pension	majority or 5 years	
			(c) Family	which is later.	
		16.Group D	Pension		
			(d) Other	C-5	
			pension		
				C-15	Refer GFR appendix 13, annex-1
			(e) Gratuity		
			(f) Commutation		
-00	Desirentia	44 D I I I (	of pension		
39.	Resignation	11.Rules and orders (general		e case of departments	
		aspects)		ers and departments	
			concerned;	thar danartments who	
				ther departments who the standing orders,	
				superseded ones, as	
			and when they be		
		12.Group A	and when they be	001110 000010101	A copy of the communication accepting
		13.Group B			the resignation may be placed in the
		14.Group B (non-gazetted)	C-1		personal file.
		15.Group C			
		16.Group D			
40.	Extension of service	11.Rules and orders (general	Category 'B' in th	e case of departments	
		aspects)		ers and departments	
		. ,	concerned;	·	
1			Category 'C' for c	ther departments who	
				the standing orders,	
				superseded ones, as	
			and when they be	come obsolete.	
		12.Group A			
		13.Group B			Subject to a copy of the order being
1		14.Group B (non-gazetted)	C-1 after retireme	nt	placed in the personal file.
		15.Group C			

			16.Group D		
41.	Re-employment		11.Rules and orders (general aspects)	Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
			12.Group A 13.Group B 14.Group B (non-gazetted) 15.Group C 16.Group D	C-1 after the government servant ceases to be in government service	A copy of the order may be placed in the personal file/
43.	Nomination employees	of	11.General aspects	Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
			12.Census operations 13.Committees, working groups, etc. 14.Election work 15.Invigilation	C-1  Appropriate retention period to be prescribed by departments concerned.  C-1  (a) Departments organising	
				examinations and appointing invigilators: C-3; or one year after completion of audit whichever is later.  (b) Other departments:C-1	
44.	Forwarding applications	of	11.General aspects	Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
			12.For examinations 13.For posts	C-1 after announcement of result of the examination or selection for particular post.	Subject to an authenticated copy of forwarding letter being kept in the personal file.

45.	Study leave	11.Rules (general aspects)  12. Group A 13. Group B 14. Group B (non-gazetted) 15. Group C 16. Group D	Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.  C-1 after the expiry of the bond/agreement executed by the government servant	Subject to suitable entries being made in the appropriate service record and leave account and an authenticated copy being kept in the personal file.
46.	No objection certificate (for registration with Employment Exchange Organization)	11. General aspects	Permanent in the case of departments issuing the orders, instructions, etc.; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		12. Issue of N.O.C.	C-1	Subject to an authenticated copy being kept in the personal file.
47.	Review for determining suitability of employees for continuance in service	General aspects	Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	Refer GFR appendix 13, Annex-1
		12. Group A 13. Group B 14. Group B (non-gazetted) 15. Group C 16. Group D	<ul><li>(a) If it results in pre-mature retirement:</li><li>C-3</li><li>(b) It results in continued retention in service:</li><li>C-1</li></ul>	Subject to a copy of the relevant orders/decision being kept in the personal file.
48.	Review of cadres/ services	11. General aspects	Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	

		12.Combination of cadres/ services	Permanent	
		13.Seperation of cadres/	Permanent	
		services		
49.	No objection certificate for issue of passport, arms licenses etc. to govt. servants.	11.General aspects	Category 'B' in the case of departments issuing the orders and departments concerned; Category 'C' for other departments who may keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		12.Issue of passport	C-5 or one year after completion of	
		13.Issue of arms licenses	audit whichever is later.	

#### **RECORDS OTHER THAN FILES**

S.No.	Description of Records	Retention Period	Remarks
1.	Establishment/Sanction Register	Permanent	Where, for any reason, the register is re-written, the old volume will be kept for 3 years.
2.	Rosters for Scheduled Castes and Scheduled Tribes	C-10	
3.	Register of oath/affirmation of allegiance to the Constitution	C-3	Subject to suitable entries having been made in the appropriate service record of the officials concerned.
4.	Service book of: Officials entitled to retirement/terminal benefits Other employees	A-3 after issue of final pension/gratuity payment order.	Refer GFT appendix 13, Annex-1
5.	Confidential reports/character Rolls After retirement After death After resignation/discharge from service	C-5 C-3 C-5	
6.	Answer books of departmental examinations/tests	C-1 from the date of declaration of results.	
7.	Leave account of: Officials entitled to retirement/terminal benefits Other employees	C-3 after issue of final pension/gratuity payment order. C-3 after they have ceased to be in service.	
8.	Casual Leave Account	To be destroyed at the end of the year	
9.	Special casual leave Register	C-1	
10.	Register of delegations to International Organisations	C-10	

#### **B-WELFARE**

S.No.		Page/Pages
11	General staff welfare measures	21
12	Departmental council/office council	21-22
13	Grants-in-aid	22
14	Co-operative societies	22
15	Central Secretariat Library	22-23
16	Suggestions scheme	23
17	Departmental canteen	23-24
18	Benevolent fund	24

S.No.	Descrip	otion of record		
	Main head	Sub-head	Retention period	Remarks
11	General staff welfare measures	11.Broad aspects 12.CSS (Recognition of Service Association) Rules	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	INGINAINS
		13.Recognition of Association (individual cases)	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	These records may have some historical value.
12.	Departmental council/ office council	11. General aspects/instructions	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		12. Departmental Council- constitution 13. Office Council- constitution 14. Meetings of Departmental Council 15. Meetings of Office Council 16. Meetings of Regional Council 17. Staff Union/Association	C-1	Subject to follow-up action, where necessary being taken on appropriate subject files to which relevant extracts may be taken.
		(a) Recognition	'A' or 'B' category, depending on the content value, in the case of departments issuing the	

		(b) Representations	orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.  Appropriate periods to be determined by the departments concerned according to the importance of subject matter.	Such records may have some historical value.
13	Grants-in-aid	11.General aspects	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones as and when they become obsolete.	
		12.Grant for sports and other cultural activities 13.Submission of annual	C-3; or one year after completion of audit, whichever is later. C-3, or one year after completion of	
		accounts	audit, whichever is later.	
14.	Cooperative Societies	11.Rules and bye-laws (general aspects)	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		12.Election of office bearers	C-1 after the next election	
		13.Meetings of co-operative societies	C-1	
		14.Recoverty of contribution and loans	C-1	
15.	Central Secretariat Library	11.General aspects	'A' or 'B' category, depending on the content value, in the case of departments issuing the	

		12.Membership application	orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.  C-1	Subject to a copy of the guarantee letter being kept in the personal file.
16.	Suggestions Scheme and Award Schemes	11.General aspects	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	Rope in the personal me.
		13.Departmental Committee: (a) Constitution  (b) Proceedings  13(b) Apex Committee	C-3 or one year after reconstitution, whichever is later. C-1	Subject to follow-up action being taken on appropriate subject files, to which relevant extracts may be taken.
		(a) Constitution (b) Proceedings	C-3 or one year after reconstitution, whichever is later. C-3 or one year after completion of audit.	
		14.Suggestions/ employees' performance (a) those rewarded  (b) those not accepted	C-3 or one year after completion of audit whichever is later. C-1	Subject to follow-up action being taken on appropriate subject files, to which relevant extract may be taken.
17.	Departmental canteens	11.General aspect/Instructions	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	

		12.Subsidy & grants and	,	
		maintenance of accounts	audit whichever is later.	
		13.Purchase of crockery/	C-3 or one year after the completion of	
		cutleries/ plates/furniture	audit whichever is later.	
		14.Fixation of prices of the	C-3 or one year after the completion of	
		eatable items of the canteen	audit whichever is later.	
18.	Benevolent Fund	11.General aspects	'A' or 'B' category, depending on the	
			content value, in the case of	
			departments issuing the	
			orders/instructions etc. and the	
			departments concerned; other	
			departments need keep only the	
			standing orders, weeding out the	
			superseded ones, as and when they	
			become obsolete.	
		12.Maitenance of accounts	C-3 or one year after the completion of	
			audit whichever is later.	
		13.Collection of contribution &	C-3 or one year after the completion of	
		sanction of loans	audit whichever is later.	
		14. Committee meetings &	C-1	
		related matters.		

### **C-VIGILANCE**

S.No.		Page/Pages
11	Central Civil Services (Classification, Control and Appeal) Rules- Clarification and interpretation of	26
12	All India Services (Discipline and Appeal) Rules, 1955- Clarification and interpretation of	26
13	Complaints	26-27
14	Disciplinary proceedings	27
15	Prosecutions	27
16	Appeals	27-28
17	Petitions	28
18	Court cases	28
19	Central Civil Services (Conduct) Rules – 1964 – Clarification and interpretation of	28
20	All India Services (Conduct) Rules, 1954 – Clarification and interpretation of	28
21	Central Civil Services (Safeguarding of National Security) Rules, 1953 – Clarification and interpretation of	28
22	Employment of dependents in private firms/foreign missions in India	28
23	Participation in Politics	29
24	Radio broadcast, contribution of articles, editing or managing of newspapers, publications	29
25	Evidence before committee of enquiry	29
26	Subscriptions	29
27	Gifts	29
28	Private trade or employment	29
29	Movable/immovable property	29
30	Vigilance Administration	29-30
31	Prosecution of further studies	30
32	Membership of Territorial Army, Auxiliary Air Force and Naval Reserve	30-31

	Description	Retention period		Remarks		
	Main head	Sub-head	recention period		riomano	
11.	Central Civil Services	11.General notifications	'A' or 'B' catego	ry, depending on the		
(Classification, Control &		12. Schedule regarding		in the case of		
	Appeal) Rules- Clarification	appointing Authority,	departments	issuing the		
	and interpretation of	Disciplinary Authority and	orders/instruction	s and the		
	·	Appellate Authority	departments	concerned; other		
		13. Regarding charge sheets,	departments ne	ed keep only the		
		documentary evidence, Enquiry		, weeding out the		
		Officer, examination of		s as and when they		
		witnesses and show-cause	become obsolete	,,		
		notices				
		14. Regarding penalties				
		45. Danasilian aspesitation (II)				
		15. Regarding consultation with UPSC				
		16. Regarding appeals and				
		petitions				
		17. Regarding suspension and				
		subsistence allowance				
12.	All India Services (Discipline &	11.General	'A' or 'B' catego	ry, depending on the		
	Appeal) Rules, 1955 –	12.Regarding Rules 1 to 7	content value,	in the case of		
	Clarification and interpretation of	13.Regarding Rules 8 to 11	departments	issuing the		
		14.Regarding Rules 12 to 18	orders/instructions etc. and the departments concerned; other			
		15.Regarding Rules 19 to 23				
				ed keep only the		
			standing orders, weeding out the superseded ones, as and when they become obsolete.			
13.	Complaints	11.Group A	(a) Those	C-3 after the final		<b> </b>
10.	Complainte	12.Group B	leading to	disposal of appeal		
		13.Group C	vigilance /	or final judgment		
		14.Group D	disciplinary	under the normal		
		15.General-against two or more	enquiries:	course of law.	If as a result of the complaint a warning is	
		classes			issued to the Govt. servant a copy of the	
			(b) Anonymous	to be destroyed at	relevant order will be placed in the personal	
			or	the end of the year	file.	
			pseudonymous			
			complaints on			
			which no action			]

			is taken:		
			(c) Other complaints:	C-3	
14	Disciplinary proceedings	11.Group A 12.Group B 13.Group C 14.Group D 15.Joint enquiry	(a) Resulting in imposition of penalties:	3 years after the final disposal of appeal or final judgment under the normal course of law or till the prescribed retention period.	Subject to an authenticated copy of the order regarding imposition of penalty or warning being placed in the personal file and a suitable entry being made in the appropriate service record.
			(b) Resulting in exoneration of the accused officials with or without warning:	3 years after the final disposal of appeal or final judgment under the normal course of law or till the prescribed retention period.	
15.	Prosecutions	11.Group A 12.Group B 13.Group C 14.Group D 15.Joint enquiry	a) Resulting in imposition of penalties:	C-3 after the final disposal of appeal or final judgment under the normal course of law or till the prescribed retention period.	Subject to a copy of the final judgment being placed in personal file and a suitable entry being made in the appropriate service record.
			(b) Resulting in exoneration of the accused officials with or without warning:	C-3 after the final disposal of appeal or final judgment under the normal course of law or till the prescribed retention period.	
16.	Appeals	11.Group A 12.Group B 13.Group C 14.Group D	C-3 or till the period, whicheve	prescribed retention r is earlier.	If, as a result of the appeal the original order is modified, a copy of the revised order will be placed in the personal file and a suitable entry made in the appropriate service

				record.
17	Petitions	11.Group A 12.Group B 13.Group C 14.Group D	C-3 or till the prescribed retention period, whichever is earlier.	If, as a result of the petition the original order is modified, a copy of the revised order will be placed in the personal file and a suitable entry made in the appropriate service record.
18	Court cases /Arbitrations/Enquiry/Audit	11.Group A 12.Group B 13.Group C 14.Group D	3 years after final clearance from Arbitration, Litigation, Enquiry or Audit as the case may be or till the prescribed retention period, whichever is later	Subject to a copy of the court order being placed in the personal file and, where necessary a suitable entry being made in the appropriate service record.
19	Central Civil Services (Conduct) Rules, 1964- Clarification and interpretation of	11.General notifications  12.Regarding Rules 1 to 7  13.Regarding Rules 8 to 11  14.Regarding Rules 12 to 18  15.Regarding Rules 19 to 25	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
20	All India Services (Conduct) Rules, 1954 – Clarification and interpretation of	11.General notifications 12.Regarding Rules 1 to 7 13.Regarding Rules 8 to 14 14.Regarding Rules 15 to 20	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
21.	Central Civil Services (Safeguarding of National Security) Rules, 1953- Clarification and interpretation of	11.General notifications 12.Regarding Rules 1 to 2 13.Regarding Rules 3 to 4 14.Regarding Rules 5 to 7	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
22.	Employment of dependents in private firms/foreign missions in India	11.Intimation 12.Sanction	C-3	

23.	Participation in politics	11.Intimation	C-3		
24	Radio broadcasts, contribution of	12.Sanction	C-3		
	articles editing or managing of				
	newspapers, publications				
25.	Evidence before Committee of	11.Sanction	C-3		
	Enquiry				
26	Subscriptions	11.Sanction	C-3		
27.	Gifts	11.Intimation			
28.	Private trade employment	11.Sanction	C-3		
29.	Moveable/Immovable property	11.Property returns (general		y, depending on the	
		aspects)		in the case of	
			departments	issuing the	
			orders/instructions		
				concerned; other	
				ed keep only the	
				weeding out the	
				, as and when they	
		40 D.1	become obsolete.		Object to the section of the section
		12.Returns of Group A		C-3 after the issue	Should preferably be dealt with on a
		13.Returns of Group B	employees entitled to	of final	separate file for each official to be kept
		(gazetted)	entitled to retirement		open throughout the official career of the
		14.Returns of Group B (non-	benefits	payment order	government servants.
		gazetted) 15.Returns of Group C	Denenis		
		15. Returns of Group C	(b) In respect of	C-3 after the	
			other	employee has	
			employees:	ceased to be in	
			omployees.	service	
		16.Intimation	C-3	0011100	Should preferably be dealt with on a
		17.Sanction			separate file for each official to be opened
					under the appropriate subject/ functional
					heading and kept open throughout the
					official career of government servant.
30	Vigilance Administration	11.General aspects	'A' or 'B' categor	y, depending on the	<u> </u>
		12.Acts, rules, manuals		in the case of	
		13.Vigilance set-up	departments	issuing the	
			orders/instructions		
			•	concerned; other	
				ed keep only the	
			standing orders,	weeding out the	

			superseded ones become obsolete.	, as and when they	
		14.Meetings	(a) For departments organizing such meetings:	Appropriate period to be prescribed by departments concerned in their record retention schedule.	Subject to follow-up action where necessary, being taken on appropriate subject files to which relevant extracts may be taken.
			(b) For other departments:	C-1	
		15. Appointment of vigilance officers in Ministries/departments	C-3		
		16. List of officers of doubtful integrity	C-10		
		17. Cases of difference of opinion with Central Vigilance Commission 17(a) Cases of difference of opinion with other Constitutional	C-10		
		Bodies  18. Granting of vigilance clearance in respect of different classes of officers and the staff:	C-3		
		19. Annual Reports of CVC	C-5		
31.	Prosecution of further studies	11.General aspects	content value, departments orders/instructions departments departments need standing orders, superseded ones become obsolete.	concerned; other ed keep only the weeding out the , as and when they	
		12.Persmission	study, whichever i		Subject to suitable entry being made in the appropriate service record and authenticated copy of the order being placed in the Personal File.
32.	Membership of Territorial Army, Auxiliary Air force	11.General aspects		y, depending on the in the case of	

and Naval Reserve		departments issuing the	
		orders/instructions etc. and the	
		departments concerned; other	
		departments need keep only the	
		standing orders, weeding out the	
		superseded ones, as and when they	
		become obsolete.	
	12.Permission	C-3 or one year after the official has	
		ceased to be a member of such	
		organisation, whichever is later.	

# **D-COMMON OFFICE SERVICES**

S.No.		Page/Pages
11	Accommodation	33-35
12	Central Government Health Scheme	35
13	Working environment	35-36
14	Furniture	36
15	Stationery and forms	36-37
16	Typewriters	37-38
17	Duplicating machines	38
18	Calculating and accounting machines	38-39
19	Other office machines	39
20	Bicycles	39-40
21	Office equipment including electrical and mechanical appliances and other	40
	miscellaneous stores	
22	Liveries	40-41
23	Black-listing of firms/contractors	41
24	Contractors for supplies	41
25	Telephones and Internet Services	41
26	Staff car	41-42
27	Unserviceable, obsolete and surplus articles	42
28	Maintenance of records	42
29	Printing and binding	42-43
30	Library	43
31	Care-taking arrangements	43-44
32	Security	44
	Records other than files	45-46

S.No.	Descrip	otion of record		
	Main head	Sub-head	Retention period	Remarks
11	Accommodation	11.Office accommodation (general aspects)	'A' or 'B' category, depending on the content value, in the case of departments issuing the	
			orders/instructions etc. and the departments concerned; other departments need keep only the	
			standing orders, weeding out the superseded ones, as and when they	
		12.Requirements of office accommodation – Estimate to	become obsolete. C-1	
		Directorate of Estates		
		13.Shifting arrangements	<ul><li>(a) If involving expenditures: C-3 or one year after completion of audit, whichever is later.</li><li>(b) In other cases: C-1</li></ul>	
		14. Residential accommodation (general aspects)	'A' or 'B' category, depending on the content value, in the case of	
			departments issuing the orders/instructions etc. and the departments concerned; other	
			departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		15. Applications for allotment of residential accommodation-Types I-VII	C-1	
		16. Applications for change/ exchange of accommodation	C-1	
		17. Applications for free/reduced rent accommodation	C-3 or one year after completion of audit whichever is later.	
		18. Application/offer of out of- turn accommodation, its acceptance, rejection and relevant correspondence in	C-1	
		relation there to		

	40 Application for shoring	C-1	
	19. Application for sharing	C-1	
	residential accommodation	0.1	
	20.Application for providing	C-1	Subject to a copy of the guarantee letter being
	water and electric connections-		placed in the personal file.
	issue of letter of Guarantee		
	21.Application for surrender of	C-1	
	accommodation		
	22.Offer of regular allotment for	C-1	
	Type I to IV, its acceptance,		
	rejection and relevant		
	correspondence		
	23.Offer of regular allotment for	C-1	
	Type V to VII, its acceptance,		
	rejection and relevant		
	correspondence		
	24. Unauthorised sub-letting of	C-1	If, as a result of the enquiry the government
		0-1	
	Government accommodation		Servant is disqualified for government
			accommodation or any other penalty is
			imposed on him, a copy of the relevant order
			may be placed in the personal file.
	25. Waiting lists of various types	To be destroyed at the end of the	
	of accommodation from general	year.	
	pool		
	26. House rent allowance	'A' or 'B' category, depending on the	
	(general aspects)	content value, in the case of	
	,	departments issuing the	
		orders/instructions etc. and the	
		departments concerned; other	
		departments need keep only the	
		standing orders, weeding out the	
		superseded ones, as and when they	
		become obsolete.	
	27. Approval of the scale of	C-3 or one year after completion of	
	accommodation for grant of	audit whichever is later.	
	•	audit Willelievel is idlel.	
	house rent allowance on		
	percentage basis.	(A) (D) (	A - Salla - ata - Silla - a - L. C.
	28. Acquisition/ purchase of		A suitable entry will be made in assets register.
	building/ land for official use	content value, in the case of	
		departments issuing the	
		orders/instructions etc. and the	

		<ul><li>29. Hiring/ requisitioning of private property</li><li>30. Additions, alternations and Maintenance</li></ul>	departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.  C-3 or one year after completion of audit or C- 1 after termination of lease/contract, whichever is the latest.  C-3 or one year after completion of audit whichever is later	
12	Central Government Health Scheme	11.CGHS Rules (general aspects)  12.Issue of CGHS identity cards		Subject to a suitable entry being made in the register of C.G.H.S. Identity cards.
		13.Alterations/additions in identity cards  14.Medical charges (general aspects)	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	register of C.G.Fr.S. Identity Cards.
		15.Medical charges reimbursement of AMA	C-3 or one year after completion of audit, whichever is late. C-5 or one year after new AMA is	
		(Authorised Medical Attendant) for non-CGHS beneficiaries.	appointed, whichever is late.	
13.	Working environment	11.Rules (general aspects)	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the	

			standing orders, weeding out the superseded ones, as and when they become obsolete.	
		12.Provision of air-conditioners/ desert coolers/gulmarg 13.Provision of fans 14.Provision of Khas tatties	(a) Procurement through CPWD: C-1 (b) Purchase/hiring: C-3 or one year after completion of audit, whichever it later.	Subject to (a) suitable entries being made in the appropriate stock register in the case of purchase, and (b) a proper account of receipt, issue and return being maintained in other
		15.Waterman engagement of during summer season	audit, whichever is later.	cases.
		16.Provision of Suahis	C-3 or one year after completion of audit, whichever is later.	
		17.Provision of heaters	C-3 or one year after completion of audit, whichever is later.	Subject to suitable entries being made in the appropriate stock register
		18. Provision of coal to Group D	C-3 or one year after completion of audit, whichever is later.	Subject to proper account being maintained in the appropriate register.
		19. Provision of glass tumblers and jugs	C-3 or one year after completion of audit, whichever is later.	Subject to proper account being maintained in the appropriate register.
		20. Maintenance of airconditioners, fans, heaters etc.	C-3 or one year after completion of audit, whichever is later.	Subject to proper account being maintained in the appropriate register.
14	Furniture	11. Rules for purchase, hire, condemnation (general aspects)	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	Cubicat to quitable entring being made in the
		12. Condemnation/ disposal of unserviceable articles	C-3 or one year after completion of audit, whichever is later.	appropriate stock/assets register.
		13. Hiring/purchase	C-3 or one year after completion of audit, whichever is later.	Subject to suitable entries being made in the appropriate stock, assets register.
		14. Maintenance and repairs	C-3 or one year after completion of audit, whichever is later	
		15. Physical verification	C-3 or one year after completion of audit, whichever is later	
15	Stationery and forms	11. Rules for procurement (general aspects)	'A' or 'B' category, depending on the content value, in the case of departments issuing the	

		12. Indent for forms on Controller of stationery 13. Indent for stationery on Controller of stationery 14. Local purchase	orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.  C-1  C-3 or one year after completion of	Subject to suitable entries being made in the
		15. Supply of stationery	audit, whichever is later.  C-1	appropriate stock register.  Subject to suitable entries being made in the appropriate stock register.
		16.Physical verification	C-3 or one year after completion of audit, whichever is later	appropriate etech regioter.
16	Typewriters	11. Rules for procurement/ disposal (general aspects)	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		12. Condemnation and disposal	C-3 or one year after completion of audit, whichever is later	Subject to suitable entries being made in the appropriate stock register
		13. DGS & D rate contracts	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		<ul><li>14. Hiring</li><li>15. Purchase</li><li>16. Repairs and maintenance</li></ul>	C-3 or one year after completion of audit, whichever is later.  C-3 or one year after completion of	Subject to suitable entries being made in the appropriate stock/ assets register.

		and bills thereof	audit, whichever is later.	
		17. Physical verification	C-3 or one year after completion of audit, whichever is later.	
17.	Duplicating machines	11.Rules for procurement /disposal (general aspects)	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		12.Condemnation and disposal	C-3 or one year after completion of audit, whichever is later.	Subject to suitable entries being made in the appropriate stock/ assets register.
		13.DGS & D rate contracts	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		14. Hiring 15. Purchase	C-3 or one year after completion of audit, whichever is later.	Subject to suitable entries being made in the appropriate stock/ assets register.
		16. Repairs and maintenance and bills thereof 17. Physical verification	C-3 or one year after completion of audit, whichever is later. C-3 or one year after completion of	
18	Calculating and accounting machines	11. Rules for procurement/ disposal (general aspects)	audit, whichever is later.  'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	Subject to quitable entries being made in the
		12. Condemnation and disposal		Subject to suitable entries being made

			audit, whichever is later.	appropriate stock register.
		13. DGS & D rate contracts	'A' or 'B' category, depending on the	· · ·
			content value, in the case of	
			departments issuing the	
			orders/instructions etc. and the	
			departments concerned; other	
			departments need keep only the	
			standing orders, weeding out the	
			superseded ones, as and when they	
			become obsolete.	
		14. Hiring	C-3 or one year after completion of	Subject to suitable entries being made in the
		15. Purchase	audit, whichever is later.	appropriate stock register.
		16. Repairs and maintenance	C-3 or one year after completion of	
		and bills thereof	audit, whichever is later.	
		17. Physical verification	C-3 or one year after completion of	
			audit, whichever is later.	
19	Other office machines		'A' or 'B' category, depending on the	
	including Electronic/	11.Rules for procurement	content value, in the case of	
	Computer items	/disposal (general aspects)	departments issuing the	
			orders/instructions etc. and the	
			departments concerned; other departments need keep only the	
			standing orders, weeding out the	
			superseded ones, as and when they	
			become obsolete.	
		12.Condemnation and disposal	C-3 or one year after completion of	Subject to suitable entries being made in the
		1210011doffiniation and disposal	audit, whichever is later.	appropriate stock/ assets, register
		13.DGS & D rate contracts	'A' or 'B' category, depending on the	
			content value, in the case of	
			departments issuing the	
			orders/instructions etc. and the	
			departments concerned; other	
			departments need keep only the	
			standing orders, weeding out the	
			superseded ones, as and when they	
			become obsolete.	
20	Bicycles	11. Rules (general aspects)	'A' or 'B' category, depending on the	
			content value, in the case of	
			departments issuing the	

		12. Condemnation and disposal  13. Purchase	orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.  C-3 or one year after completion of audit, whichever is later.  C-3 or one year after completion of audit, whichever is later.	Subject to suitable entries being made in the appropriate stock register.  Subject to suitable entries being made in (i) appropriate stock register and (ii) register for watching progress of expenditure on maintenance and repairs of each vehicle.
		14. Repairs and maintenance	C-3 or one year after completion of audit, whichever is later.	·
		15. Physical verification	C-3 or one year after completion of audit, whichever is later.	
21	Office equipment including electrical and mechanical appliances and other miscellaneous stores	11.Rules (general aspects)	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		12.Condemnation and disposal	C-3 or one year after completion of audit, whichever is later.	Subject to suitable entries being made in the appropriate stock/ assets register.
		13.Purchase	C-3 or one year after completion of audit, whichever is later.	Subject to suitable entries being made in the appropriate stock / assets register.
		14. Repairs and maintenance	C-3 or one year after completion of audit, whichever is later.	
		15. Physical verification	C-3 or one year after completion of audit, whichever is later.	
		16. Electric clocks and call-bells (procurement and maintenance	C-3 or one year after completion of audit, whichever is later.	
22	Liveries	<ul> <li>11. Rules (entitled personnel and the scale of items of liveries)</li> <li>12. Procurement of material</li> <li>13. Stitching and tailoring</li> </ul>	C-3 or one year after completion of audit, whichever is later.	Subject to proper account of the articles received, being maintained in the appropriate

		<ul><li>14. Supply of shoes and chappals</li><li>15. Return, renewal, surrender</li></ul>		registers.
23.	Black-listing of firms /contractors	and withdrawal  11. Circulars (general aspects)	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		12. Individual cases	C-3	Subject to significant events concerning the performance of a contractor being noted in a suitable register or card index.
24	Contractors for supplies	11. Approved list	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		12. Registration	C-3 or one year after completion of	
		14. Waiver/reduction of penalty or condonation of irregularity	audit, whichever is later.	
25	Telephones	<ul> <li>11. Office telephones installation and shifting of - telephone bills</li> <li>12. Residential telephones-installation of telephone bills</li> <li>13. Repairs and maintenance</li> <li>14. Internet Services</li> </ul>	C-3 or one year after completion of audit, whichever is later.	Subject to the condition that a register containing name of the official given residential connection and important aspects of the sanction order is maintained.
26	Staff car	11. Rules (general aspects)	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other	

			1	
			departments need keep only the standing orders, weeding out the	
			superseded ones, as and when they become obsolete.	
		14. Non-official journeys	C-3 or one year after completion of	
		, ,	audit, whichever is later.	
		15. Purchase of P.O.L./	C-3 or one year after completion of	
		accessories	audit, whichever is later.	
		16. Servicing, repairs and	C-3 or one year after completion of	
		replacement of parts and	audit, whichever is later.	
		relevant correspondence		
27.	Unserviceable, obsolete	11. Rules (general aspects)	'A' or 'B' category, depending on the	
	and surplus articles		content value, in the case of	
		12. Approved list of auctioneers	departments issuing the	
			orders/instructions etc. and the	
			departments concerned; other	
			departments need keep only the	
			standing orders, weeding out the	
			superseded ones, as and when they become obsolete.	
		13. Engagement of auctioneers	C-3 or one year after completion of	
		and notice of auction	audit, whichever is later.	
28	Maintenance of records	11. Rules for review of records	'A' or 'B' category, depending on the	
20	Wantenance of records	(general aspects)	content value, in the case of	
		(general aspects)	departments issuing the	
			orders/instructions etc. and the	
			departments concerned; other	
			departments need keep only the	
			standing orders, weeding out the	
			superseded ones, as and when they	
			become obsolete.	
29	Printing and binding	11. Rules for printing and	'A' or 'B' category, depending on the	
		binding (general aspects)	content value, in the case of	
			departments issuing the	
			orders/instructions etc. and the	
			departments concerned; other	
			departments need keep only the	
			standing orders, weeding out the	
			superseded ones, as and when they	
			become obsolete.	

		12.Correspondence relating to printing and binding	C-3		Subject to receipt of intimation about debit having been raised.
30	Library	11. Ordering and receipt of books (other than government publications)  12. Ordering and receipt of periodicals  13. Purchase of government publications	C-3 or one yea audit, whichever	r after completion of is later.	
		14. Lending, transfer (requisition, reminder etc.)	(a)Lending: (b) Transfer:	C-1 C-3 or one year after completion of audit whichever is later.	Subject to suitable entries being made in the accession register.
		16. Binding of books	C-3		
		17. Selection Committee for books	(a)Constitution of new selection committee:	One year after completion of audit	Subject to receipt of intimation regarding debit having been raised.
			(b)Agenda meetings Proceedings etc	C-1	
			(c)Purchase of books	One year after completion of audit	
		18. Write off of books	Permanent		
		19. Auction Newspapers/ journals	One year after th	e completion of audit	
		20. Membership of Library association	One year after th	e completion of audit	
31	Care-taking arrangements	11.Allocation of work among sweepers, farashes and	One year after ceases to be in for	the allocation order orce	

		chowkidars		
		12.White-washing-arrangements thereof	C-3 or one year after completion of audit, whichever is later.	
32.	Security	11.Rules (general aspects)	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		12. Confidential and secret box	C-3 or one year after completion of audit, whichever is later.	Subject to suitable entries regarding distribution and custody of boxes and keys
		13. Duplicate keys : maintenance thereof	, and the second	being made in the appropriate register.
		15. Issue of identity cards - correspondence thereof	C-1	Subject to suitable entries being made in the register of identity cards.
		16. Loss of identity cards		
		17. Temporary passes arrangements		

### **RECORDS OTHER THAN FILES**

S.No.	Description of Records	Retention period	Remarks
1	2	3	4
1.	Staff car log book	C-3 or one year after completion	
		of audit, whichever is later	
2.	Stock register	C-3 or one year after completion	
		of audit, and settlement of audit	
		objections, whichever is later	
3.	Railway receipt register	C-3 or one year after completion	
		of audit, whichever is later	
4.	Shorthand notebook distribution register	C-1	
5.	Library accession register	'A' or 'B' category, depending on	
		the content value, in the case of	register will be retained for 3 years.
		departments issuing the	
		orders/instructions etc. and the	
		departments concerned; other	
		departments need keep only the	
		standing orders, weeding out the	
		superseded ones, as and when	
6.	Departmental acquisit cools register	they become obsolete.	If for any vesses a vesistar has to be requisited the old
о.	Departmental security seals register	'A' or 'B' category, depending on	
		the content value, in the case of departments issuing the	register will be retained for 3 years.
		orders/instructions etc. and the	
		departments concerned; other	
		departments need keep only the	
		standing orders, weeding out the	
		superseded ones, as and when	
		they become obsolete.	
7.	Register of identity cards	'A' or 'B' category, depending on	If, for any reason, a register has to be rewritten, the old
1	Trogisto. Or identity dards	the content value, in the case of	register will be retained for 3 years.
		departments issuing the	- regions 20 retained for 6 years.
		orders/instructions etc. and the	
		departments concerned; other	
		departments need keep only the	
		standing orders, weeding out the	
		superseded ones, as and when	
		they become obsolete.	
		-	

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	8.	Register of CGHS identity cards		If, for any reason, a register has to be rewritten, the old
			the content value, in the case of	register will be retained for 3 years.
			departments issuing the	
			orders/instructions etc. and the	
			departments concerned; other	
			departments need keep only the	
			standing orders, weeding out the	
			superseded ones, as and when	
			they become obsolete.	
Ī	9.	Register of spare copies of classified	'A' or 'B' category, depending on	If, for any reason, a register has to be rewritten, the old
		documents	the content value, in the case of	register will be retained for 3 years.
			departments issuing the	
			orders/instructions etc. and the	
			departments concerned; other	
			departments need keep only the	
			standing orders, weeding out the	
			superseded ones, as and when	
			they become obsolete.	
Ī	10.	Telephone bill (including trunk call)	C-3 or one year after completion	
		register	of audit, whichever is later	
ſ	11.	Index Cards	Permanent	
	12.	Library Bulletin	C-1	

## E-HINDI

11	Progressive use of Hindi in government offices	48
12	Hindi Teaching Scheme	48-49
13	Translation into Hindi	49

S.No.	Descrip	otion of record		
	Main head	Sub-head	Retention period	Remarks
11.	Progressive use of Hindi in government offices	11. General aspects and Hindi Committees.	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		<ul><li>11. (a) Hindi workshop</li><li>(b) Hindi week</li><li>12. Circulation of orders</li></ul>	C-3  To be destroyed at the end of the	
		13. Registration of telegraphic address in Hindi	year. C-1	
		14. Periodical reports regarding use of Hindi for official purposes	C-3	
		15. Constitution of Hindi Committee	C-5	
		16. Meeting and Follow up action of Hindi Committee	C-3	
12	Hindi Teaching Scheme	11. General aspects and Hindi Committees	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		12. Training programme	C-1	
		13. Examinations	(a) Applications: C-1 (b) Results: C-5 for departments conducting the examination, C-1 for other departments.	Subject to the condition that a register containing names of officials and their results is maintained permanently.
		14. Grant of advance	C-3 or one year after completion of	Subject to a suitable entry being made in the

		increments	audit, whichever is later.	appropriate service record and an
				authenticated copy being kept in personal file.
		15. Grant of awards	(a) For departments making the	Subject to a suitable entry being made in the
			award: C-3 or one year after completion of audit, whichever is later.  (b) For departments in which the recipient is employed: C-1	appropriate service record and an authenticated copy being kept in personal file.
		AC Conduct of Hindi compatition	1 /	
		<ol><li>Conduct of Hindi competition</li></ol>	C-5	
13.	Translation into Hindi	11.Books, reports, periodicals	C-3 after the publication is	
		etc.	printed/cyclostyled.	

## F-PUBLIC RELATIONS

S.No.		Page/Pages
11	Reception	51
12	Complaints and enquiries	51
13	Representative committees	51
14	Press	51-52
15	Entertainments	52
16	Flags	52
17	Gifts	52
18	Hospitality grant	52-53
19	Meetings, conferences, celebrations and functions	53
20	Delegations	53

## F-PUBLIC RELATIONS

S.No.	Descrip	otion of record		
	Main head	Sub-head	Retention period	Remarks
11.	Reception	11. Enquiry/ Reception Office	Appropriate periods to be determined by the departments concerned according to the importance of subject matter.	
		12. Regulations regarding entry into office premises	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		13. Arrangements for escorting visitors	(a) Case involving expenditure: C-3 or one year after completion of audit, whichever is later. (b) Other cases: C-1	
12.	Complaints and enquiries	11.By government representatives 12.By traders	Appropriate periods to be prescribed by the departments concerned.	
13.	Representative Committee	11. Constitution of  12.Processing of cases against the decisions	Appropriate retention period to be determined by administrative departments concerned.	
14.	Press	11.Propaganda and publicity through-rules thereof	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		12.Arrangements for Press conference	(a) Cases involving expenditure: C-3 or one year after completion of audit,	

			whichever is later.
			(b) Other cases: C-1
15.	Entertainments	11.Rules (general aspects)	'A' or 'B' category, depending on the
			content value, in the case of
			departments issuing the
			orders/instructions etc. and the
			departments concerned; other
			departments need keep only the
			standing orders, weeding out the
			superseded ones, as and when they
			become obsolete.
		12.Arrangements	(a) Within the C-1
			scale
			prescribed by
			the Ministry of
			Finance :
			(b) In excess of C-3 or one year
			that scale: after completion of
			audit, whichever is
			later.
16.	Flags	11.Purchase	C-3 or one year after completion of
			audit, whichever is later.
17.	Gifts	11.Rules (general aspects)	'A' or 'B' category, depending on the
			content value, in the case of
			departments issuing the
			orders/instructions etc. and the
			departments concerned; other
			departments need keep only the
			standing orders, weeding out the
			superseded ones, as and when they
			become obsolete.
		12.Purchase of – for visiting	C-3 or one year after completion of
		delegation	audit, whichever is later.
		13.Purchase of – for delegation	
		going abroad	
		14.Acceptance/transfer of gifts	C-3
		received by officials of the	
		ministry/ department	
18	Hospitality grant	11.Rules (general aspects)	'A' or 'B' category, depending on the

19	Meetings, conferences celebrations and functions	12.Application for funds from hospitality grant for delegation 11. Reservation of accommodation 12. Seating, acoustical arrangements 13. Reception arrangements 14. Reporting and translation arrangements 15. Transport arrangements	departments orders/instructions departments departments nee standing orders, superseded ones become obsolete. C-3 or one year audit, whichever is (a) Involving government expenditure:  (b) Not involving Such expenditure:	concerned; other ed keep only the weeding out the as and when they	
20	Delegations	11. Tour programme     12. Arrangements for reception and seeing off     13. Arrangements for hotel Accommodation     14. Arrangements for visit to historical places     15. Arrangements for signing ceremony of agreement	C-1  (a) Involving government expenditure  (b) Not involving such expenditure	C-3 or one year after completion of audit, whichever is later. C-1	

# G-FINANCE, BUDGET, CASH AND ACCOUNTS

S.No.		Page/Pages
11	Creation of posts	55
12	Pay	55
13	Special pay	55-56
14	Allowances	56
15	Increments	56-57
16	Deputations and delegations	57
17	Delegation of powers	57-58
18	Honorarium	58
19	Pension/ gratuity	58-59
20	Budget estimates/ revised estimates	59
21	Expenditure statements	59
22	Reconciliation	59-60
23	Re-appropriation	60
24	Supplementary grants	60
25	Accounts and audit	60
26	Advances	60-61
27	Payments and recoveries	61-63
28	Administrative approval and technical sanction	63
29	Foreign exchange budget	63
30	Plan Schemes	63-64
31	Budget Estimates for five year plans	64
	Records other than files	65

S.No.	Descrip	otion of record		
	Main head	Sub-head	Retention period	Remarks
11.	Creation of posts	11.Continuance of posts	C-3	Subject to particulars of sanctions being noted in Establishment/ sanction Register. Refer GFR appendix 13, Annex-1
		12. Creation of posts	C-10	Subject to particulars of sanctions being noted in Establishment/ Sanction Register. Refer GFR appendix 13, Annex-1
		13. Revision of scales of pay	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	Subject to particulars being noted in Establishment/ Sanction Register. Refer GFR appendix 13, Annex-1
		14. Upgrading of posts	C-10	Subject to particulars of Sanctions being noted in Establishment/ Sanction Register. Refer GFR appendix 13, Annex-1
		15. Conversion of temporary posts into permanent ones.	C-10	Subject to particulars of Sanctions being noted in Establishment/ Sanction Register. Refer GFR appendix 13, Annex-1
12	Pay	11. Rules (general aspects)	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		12. Group A 13. Group B 14. Group B (non-gazetted) 15. Group C 16. Group D	C-3 or one year after completion of audit, whichever is later.	Subject to suitable entries being made in the appropriate service record and Pay Bill Register and an authenticated copy of the order, where issued, being placed in the personal file.
13	Special pay	11. Rules (general aspects)	'A' or 'B' category, depending on the content value, in the case of departments issuing the	

		12. Group A 13. Group B 14. Group B (non-gazetted) 15. Group C 16. Group D	orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.  C-3 or one year after completion of audit, whichever is later.	Subject to suitable entries being made in the appropriate service record and Pay Bill Register and an authenticated copy of the order where issued being placed in the personal file.
14	Allowances	11. Rules (general aspects)  12. Children's Education Allowance 13. City Compensatory Allowance 14. Daily Allowance 15. Dearness Allowance 16. Deputation Allowance 17. House Rent Allowance	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.  C-3 or one year after completion of audit, whichever is later.	
		18. Overtime Allowance 19. Travelling Allowance 20. Washing Allowance		
15	Increments	11. Rules (general aspects)	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	

		12. Advance increments	C-3 or one year after completion of audit, whichever is later.	Subject to suitable entries being made in the appropriate service records and an authenticated copy of the order being placed in the personal file.
		14. Withholding of increments	C-10 or C-3 after the final disposal of appeal or final judgment under the normal course of law, whichever is later.	Subject to suitable entry being made in the appropriate service record and an authenticated copy of the order being placed in personal file.
16	Deputations and delegations	<ul><li>11. Rules regarding deputation on foreign service in India</li><li>12. Rules regarding deputation abroad</li></ul>	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		13. Deputation on foreign service	C-3	Subject to suitable entries being made in the appropriate service record and an authenticated copy of the order being placed in the personal file.  The file should be closed only after making sure that final recovery has in fact been affected from the party concerned. In the case of gazetted officers, a certificate to that effect should be obtained from the Accounts Officer concerned.
		14. Deputations abroad	C-3, plus the period of deputation	Subject to suitable entries being made in the appropriate service record and an authenticated copy of the order being placed in the personal file.
17	Delegation of powers	11. Civil Service Regulations	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	

		12. Delegation of Financial Powers Rules, 1958  13. FR & SR  14. GFR  15. Central Treasury Rules  16. Central Public Works Accounts Code  17. Declaration of officers as Head of Department  19.Declaration of officers as Controlling and Drawing & Disbursing officers	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.  'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.  C-3 or till they are superseded (whichever is later) for departments issuing the orders and departments concerned; other departments need keep only the standing orders, weeding out the superseded ones as and when they become absolute.	
18	Honorarium	11. Rules (general aspects)	and when they become obsolete.  'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
19.	Pension/ Gratuity	12. Group A 13. Group B 14. Group B (non-gazetted) 15. Group C 16. Group D 11. Rules (general aspects)	C-3 or one year after completion of audit, whichever is later.  'A' or 'B' category, depending on the	Pofor GEP appondix 13 Appoy 1
13.	1 GISION Gratuity	11. Itules (general aspects)	A of b category, depending on the	Trefer Of It appendix 13, Affilex-1

		12. Group A  13. Group B  14. Group B (non-gazetted)  15. Group C  16. Group D	standing orders superseded one become obsolete (a) Pre-verification cases (b) Invalid pension (c) Family pension (d) Other pension (e) Gratuity	issuing the ns etc. and the concerned; other eed keep only the s, weeding out the es, as and when they e.  on of pension  C-3  Till one year after the last beneficiary of the family pension ceases to be entitled to receive it or 5 years whichever is later.  C-5	Refer GFR appendix 13, Annex-1  Refer GFR appendix 13, Annex-1
20	Budget estimates /	11.Demand No.	(f) Commutation C-3	of pension C-15	Refer GFR appendix 13, Annex-1
	revised estimates	12.Demand No.			
		13.Demand No.		T	
21	Expenditure statements	11.Demand No.	(a) In respect	To be weeded out at	
		12.Demand No.	of lower	the end of the	revised estimates as complied by the Budget/
		13.Demand No.	formations:	financial year	Accounts Section for the department as a whole.
			(b) In respect of department itself:	To be weeded out after the Appropriation Accounts for the year have been finalized.	Refer GFR appendix 13, Annex-1
22.	Reconciliation	11.Demand No.	(a) In respect	To be weeded out at	Refer GFR appendix 13, Annex-1
		12.Demand No.	of lower	the end of the	
		13.Demand No.	formations:	financial year	

			(b) In respect of department itself:	To be weeded out after the Appropriation Accounts for the year have been finalized.	Refer GFR appendix 13, Annex-1
23	Re-appropriation	11.Demand No.	C-3		
		12.Demand No.			
		13.Demand No.			
24.	Supplementary grants	11.Demand No.	C-3		
		12.Demand No.			
		13.Demand No.			
25.	Accounts and audit	12.Audit objection and audit	(a)For department	nts reported upon or	Subject to a copy of the report being retained
		paras	predominantly co	oncerned: C-10	permanently. The National Archives may be consulted before any file is destroyed.
		13.Estimates Committee:	(b)For other inter	rested departments C-3	
		14.Local audit (annual)	C-3		
		15.Public Accounts Committee	predominantly co		Subject to a copy of the report being retained permanently. The National Archives may be consulted before any file is destroyed.
			(b) For other inte	rested departments C-3	
		17.Appropriation Accounts	C-3		
		18.Accounts classification		ory, depending on the	
		opening of new heads		in the case of	
			departments	issuing the	
			orders/instruction		
			departments	concerned; other	
				eed keep only the	
				s, weeding out the	
			become obsolete	s, as and when they	
26.	Advances	11. Car Advance Rules		ory, depending on the	Refer GFR appendix 13, Annex-1
20.	7.07011000	12. Conveyance Advance Rules		in the case of	Total of Rapportant 10, Alliton 1
		13. Cycle Advance Rules	departments	issuing the	
		14. Festival Advance Rules	orders/instruction	3	
		15. GPF Final Withdrawal Rules	departments departments ne	concerned; other eed keep only the	
		16. GPF Advance Rules	standing orders	s, weeding out the	

		17. House Building Advance Rules  18. Motor Cycle/ Scooter Advance Rules  19. Pay Advance Rules  20. TA Advance Rules  21. Travel Concession Rules  22. Other Advances Rules  23. Grant of Car Advances  24. Grant of Conveyance Allowance  25. Grant of Festival Advance  26. Grant of Final Withdrawal from GPF  28. Grant of GPF Advance  29. Grant of House Building Advance  30. Grant of Motor Cycle/Scooter Advance  31. Grant of Pay Advance  32. Grant of TA Advance	superseded ones, as and when they become obsolete.  C-1	Subject to:  (i) suitable entries being made in Pay Bill Register; and  (ii) in case of motor car/ motor cycle/ scooter and house building advance:  (a) copies of sanction being placed in personal files, and  (b) mortgage deeds and other agreements executed being kept separately in safe custody for the valid period.  Refer GFR appendix 13, Annex-1
		33. Grant of LTC Advance		
27	Dayments and receiveries	34. Grant of other Advances	C 2 or one year often completion of	
27.	Payments and recoveries	11. Air passage bills	C-3 or one year after completion of	
		12. Cancellation charges	audit, whichever is later.	Defea OFD amounding 40. Amound
		13. Contingent expenditure	C-3 or one year after completion of audit, whichever is later.	Refer GFR appendix 13, Annex-1
		14. Electric charges  recovery	C-1	
		15. GPF annual statements	C-1	

	16. GPF- membership	C-1	Refer GFR appendix 13, Annex-1
	17. Grants-in-aid-contributions	C-3 or one year after completion of	
	and donations	audit, whoever is later.	
	18. Hospitality fund	C-3 or one year after completion of	
		audit, whoever is later.	
	19. House rent and other	C-5 after the settlement of case or one	Subject to suitable entries being made in Pay
	allowances	year after audit whichever is later.	Bill Register
	20. Last Pay Certificate		
	22. Pay claims		
	23. Permanent imprest	C-3 or till the relevant orders are	
		superseded (whichever is later) in the	
		case of departments issuing the	
		orders/instructions; other departments	
		need keep only the standing orders,	
		weeding out the superseded ones as	
	24. Refunds	and when they become obsolete  C-3 or one year after completion of	
	24. Returius	audit, whichever is later.	
	25. Refreshment bills	C-3 or one year after completion of	
	25. Refreshiftent bills	audit, whichever is later.	
	26. Rent demand statements	C-1	
	27. Service postage stamps	C-3 or one year after completion of	
	27. Oct vice postage stamps	audit, whichever is later.	
	28. TA/Transfer TA claims	C-3 or one year after completion of	
		audit, whichever is later.	
	29. Water charges- recoveries	C-1	
	30. Reimbursement of legal	C-3 or one year after completion of	
	expenses	audit, whichever is later.	
	31. Reimbursement of tuition	C-3 or one year after completion of	
	fees	audit, whichever is later.	
	32. Acceptance of credits/debits	C-3 or one year after completion of	
		audit, whichever is later.	
	33. Adjustment of missing credits in GPF account	C-1	Refer GFR appendix 13, Annex-1
	35. Financing of insurance	C-1	Subject to an authenticated copy of the
	policies from GPF account	0-1	sanction being placed in the personal file.
	policies from OFT account		Refer GFR appendix 13, Annex-1
	36. Arrear claims (including	C-3 or one year after completion of	Refer GFR appendix 13, Annex-1
1			1.0.0. Of it appoinds 10, Allilox I
	sanction for investigation, where	audit, whichever is later.	

		37. Postal life Insurance	C-3	Subject to suitable entry being made in Pay Bill Register and PLI Index Register
		38. Write-off of losses	C-3 or one year after completion of audit, whichever is later.	Register and FLI index Register
		39 Expenditure sanction	C-3 or one year after completion of audit, whichever is later.	
		40. Surety bond executed in favour of temporary or a retiring Govt. staff.	C-3 after the bond ceases to be enforceable.	
28	Administrative approval and technical sanction	11. General aspects	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		12. Major works	C-10 or C-3 after completion of the work; or one year after completion of audit, whichever is the latest.	
		13. Minor works	C-5 or C-3 after completion of the work; or one year after completion of audit, whichever is the latest.	
29.	Foreign exchange budget	11. General aspects	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		12. Estimates/ Allocation	C-3	The Department of Economic Affairs, as the department responsible for overall policy and
		13. Periodical reports regarding allocation, release and utilisation		co-ordination in the matter, may retain these records for appropriate longer periods prescribed by it.
30	Plan Schemes	11.Approved schemes	(i) Permanent for record of major projects costing Rs.20 crores and	

			above Minor projects are normally completed in shorter time frame.	
			(ii) For others : C-10	
		12.Not approved schemes	C-3	
		13.Review of ongoing schemes	C-3 after closure of the scheme.	
31.	Budget Estimates for five year plans		C-10	

### **RECORDS OTHER THAN FILES**

SI.No.	Description	Retention period	Remarks
1.	Civil credit notes (Form S. 142) and stock register thereof	C-3 or one year after completion of audit, whichever is later.	
2.	Register of monthly expenditure (Form GFR 9)	To be weeded out after the Appropriation Accounts for the year have been finalised.	
3.	Register for watching progress of expenditure (Form GFR 11)	To be weeded out after the Appropriation Accounts for the year have been finalised.	
4.	Register for watching progress of expenditure on local purchase of stationery.	C-3 or one year after completion of audit, whichever is later.	
5.	Register for reconciliation of accounts	To be weeded out after the Appropriation Accounts for the year have been finalised.	
6.	Cash Book	C-10	Refer GFR appendix 13, Annex-1
7.	Cash receipts (Form TR 5), counterfoils and stock register.	C-3 or one year after completion of audit, whichever is later.	
8.	Petty vouchers not furnished to audit	C-3 or one year after completion of audit, whichever is later.	
9.	Appropriation Accounts	C-3	
10.	Pay Bill Register	C-20	
11.	Office copies of establishment pay bills and related schedules (in respect of period for which Pay Bill Register is not maintained.	C-20	
12.	Schedules to the establishment pay bills for the period for which Pay Bill Register is maintained	C-3 or one year after completion of audit, whichever is later.	
13.	Acquittance roll	C-3 or one year after completion of audit, whichever is later.	
14.	Postal life Insurance register	C-3 after all the policies entered therein have matured for payment.	
15.	Increment register	C-1	
16.	Increment list	C-3 or one year after completion of audit, whichever is later.	

## H-PARLIAMENT

S.No.		Page/Pages
11	Parliament matters	67-68
	Records other than files	68

## H-PARLIAMENT

S.No.	Descrip	tion of record		
	Main head	Sub-head	Retention period	Remarks
11.	Parliament matters	11. General aspects	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	
		12. Assurances and undertakings	C-3	
		13. Committees	<ul><li>(a) For departments reported upon or predominantly concerned: C-10</li><li>(b) For other interested departments:</li></ul>	Subject to a copy of the report being retained permanently. The National Archives may be consulted before any file is destroyed.
			C-3	
		14. Cut-motions, resolutions/ Calling Attention notices -Lok Sabha	(a) Admitted and answered/ discussed: C-3	Cases containing material of great precedence/ reference value/ historical importance may be retained permanently.
		15. Cut-motions, resolutions /Calling Attention notices- Rajya Sabha	(b) Disallowed, lapsed or withdrawn: C-1	
		16. Questions-Lok Sabha		
		17. Questions- Rajya Sabha 18. Legislation	'A' or 'B' category, depending on the content value, in the case of departments issuing the orders/instructions etc. and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones, as and when they become obsolete.	The National Archives may be consulted for its up-keep.

19. Furnishing of material for	C-3	
speech of President, Prime		
Minister, Minister etc.		

## RECORDS OTHER THAN FILES

ſ	S.No.	Description of record	Retention period	Remarks
	1	Parliamentary proceedings as maintained by Parliament Unit	C-1 after printing	Subject to follow-up action being taken by the sections concerned on their own files
		by Famamont offic		to which relevant extracts may be taken.
	2.	Register of Parliament questions	C-3	

# I-Record Retention Schedule of files relating to RTI application

S.No.	Subjects/records groups	Proposed Retention Period	Remarks
1.	RTI Cases disposed without attracting any 1 <sup>st</sup> Appeal	C-3	
2.	RTI Cases attracting 1 <sup>st</sup> Appeal	C-3	Since they may attract 1nd Appeal so require a fair retention period.
3.	RTI Cases attracting 2 <sup>nd</sup> Appeal (without any remarkable decision)	C-3 or till the compliance of CIC orders, whichever is later.	
4.	RTI Cases attracting 2 <sup>nd</sup> Appeal (involving a remarkable decision)	C-5	Judgement/CIC ruling "B"
5.	1 <sup>st</sup> Appeal cases files	C-3	As these may attract 2 <sup>nd</sup> Appeal
6.	2 <sup>nd</sup> Appeal cases files	C-3 or till the compliance of CIC orders	
7.	Files relating to the administrative aspects of RTI Act, 2005 i.e. implementation, suggestions, guidelines, etc.	C-3	
8.	File Register of RTI Applications i.e. records other than file.	B-Keep	

# J- Electronic Records

There will only be two categories of e-files i.e. Category-I and Category-II

S.No.	Subjects/records groups	Proposed Retention Period	Remarks
1.	Category I		
	The e-files which are to be preserved permanently or which are of historical importance. The e-files included under this category will be as follows:-	For 10 years, it will be kept in the Department's server and thereafter transferred to the server of the National Archives of India (NAI).	
	<ul> <li>(1) e-files containing evidence of rights or obligations of or against the government, e.g., title to property, claims for compensation not subject to a time limit, formal instruments such as awards, schemes, orders, sanctions,</li> <li>(2) e-files relating to major policy decisions, including those relating to the preparation of legislation.</li> <li>(3) e-files regarding constitution, functions and working of important committees, working groups, etc.</li> <li>(4) e-files providing lasting precedents for important procedures, e.g. administrative memoranda, historical reports and summaries, legal opinions on important matters.</li> <li>(5) e-files concerning rules, regulations, Departmental guides or instructions of general application.</li> <li>(6) e-files relating to salient features of organization and staffing of government Departments and offices.</li> </ul>	Archives of India (NAI).	
	(7) e-files relating to important litigation or 'causes celebres' in		
	which the administration was involved.		
	(8) e-files relating to the origin of a Department or agency of		
	government; how it was organized; how it functioned; and (if		

defunct) how and why it was dissolved.

- (9) Data about what the Department/agency accomplished. (Samples by way of illustration may be enough; but the need for such samples may be dispensed with where published annual reports are available).
- (10) e-files relating to a change of policy. This is not always easy to recognize, but watch should be kept for (a) summary for a Minister, (b) the appointment of a Departmental or inter-Departmental committee or working group, and (c) note for the Cabinet or a Cabinet Committee. Generally there should be a conscious effort to preserve all such papers, including those reflecting conflicting points of view. In the case of inter-Departmental committees, however, it is important that a complete set of papers be kept only by the Departments mainly concerned usually the one providing secretariat.
- (11) e-files relating to the implementation of a change of policy, including a complete set of instructions to executing agencies etc., and relevant forms.
- (12) e-files relating to a well-known public or international event or cause celebre, or to other events which gave rise to interest or controversy on the national plane.
- (13) e-files containing direct reference to trends or developments in political, social, economic or other fields, particularly if they contain unpublished statistical or financial data covering a long period or a wide area.
- (14) e-files cited in or noted as consulted in connection with, official publications.

	·		
	(15) e-files relating to the more important aspects of scientific or		
	technical research and development.		
	(16) e-files containing matters of local interest of which it is		
	unreasonable to expect that evidence will be available locally, or		
	comprising synopsis of such information covering the whole country		
	or a wide area.		
	(17) e-files relating to obsolete activities or investigations, or to		
	abortive scheme in important fields.		
	(18) Any other specific category of records which, according to the		
	Departmental instructions issued in consultation with the National		
	Archives, have to be treated as genuine source of information on		
	any aspect of history-political, social, economic, etc., or are		
	considered to be of biographical or antiquarian interest.		
2.	Category II		
	This category will include e-files of secondary importance and having	Upto 10 years akin to the retention	
	reference value for a limited period.	period of physical files/records on the Department's server. In exceptional	
		cases, if the record is required to be	
		retained beyond 10 years it will be	
		upgraded to Category I.	

Note: Refer National Digital Presentation Programme (DPP) and Digital Preservation Policy (DPP) being formulated by the Department of Information Technology for e-files and e-records.

# Part II- Records (other than those relating to establishment and house-keeping works) common to all departments

S.No.		Page/Pages
1	Creation/abolition of offices	74
2	Re-organisation and redistribution of functions	74
3	Bills, acts and ordinances	74
4	Rules, regulations, codes, manuals, executive procedural instructions (including amendments and interpretations)	74-75
5	Delegation of powers	75
6	Committees/ Commissions of enquiry	75
7	Other committees, study teams, working groups, seminars, etc	75
8	International agreements, conventions, etc	75
9	Annual reports	75
10	Monthly summary for the Cabinet	75
11	Monthly note for Indian Missions abroad	75-76
12	Notices agenda and proceedings of inter-departmental meetings (e.g. O & M Vigilance)	76
13	Notices agenda and proceedings of intra-departmental meetings (e.g. O & M Vigilance)	76
14	Work Study/ Case-study reports	76
15	Rationalisation & Simplification of forms	76
16	Arbitration and litigation cases	76-77
17	Notices under Section 80 of Civil procedure code	77
18	Money order receipts and acknowledgements	77
19	Circulars regarding holidays and closure of office	77
20	Attendance register	77
21	Punctuality in attendance	77
22	General aspects	77

S.No.	Descrip	otion of record		
	Main head	Sub-head	Retention period	Remarks
		Creation/ abolition of offices	Permanent (B-keep)	
		Reorganisation and redistribution of functions:     (a) inter-departmental	Permanent in the case of departments issuing orders and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones as and when they become obsolete.  C-3 or till they are superseded, whichever is later.	
		(b) intra-departmental		
		3. (a) Bills, Acts and Ordinances	Permanent (B-keep)	
		(b) Comments on State Legislations	Permanent for Ministry of Home Affairs, C- 5 for other departments.	
		4. Rules, regulations, codes, manuals, executive procedural instructions (including amendments and interpretations):		
		(a) statutory	Permanent in the case of departments issuing rules, regulations etc.; other departments need keep only the standing rules etc., weeding out the superseded ones as and when they become obsolete.	
		(b) non-statutory	C-5 or till they are superseded	Subject to standing note on the subject

		(whichever is later) in the case of departments issuing the rules, regulations etc.; other departments need keep only the standing rules etc. weeding out the superseded ones as and when they become obsolete.	maintained. The National Archives may be consulted before it is destroyed
	5. Delegation of powers	Permanent in the case of departments issuing orders and the departments concerned; other departments need keep only the standing orders, weeding out the superseded ones as and when they become obsolete.	
	6. Committees/ Commissions of enquiry:		The National Archives of India may be consulted before files pertaining to any of these categories are weeded out.
	<ul><li>(a) appointment (including composition, terms of reference, status of members;)</li><li>(b) reports (including their processing and implementation);</li></ul>	Permanent if set up under a government resolution; otherwise appropriate retention periods to be determined by administrative departments concerned.	
	(c) all other matters concerning the commissions/ committees, e.g., evidence tendered before it, its proceedings.	C-5 after final decisions on the report.	
	7. Other committees, study teams, working groups, seminars etc.	Appropriate retention periods to be determined by administrative departments concerned.	
	8. International agreements, convention etc.	Permanent	This record be categorized as "A-Keep".  These including MOUs may be transferred to the NAI at the appropriate time.
	9. Annual reports	C-3	Copies of the reports (if published) to be retained in Departmental Library as "B-Keep"
	10. Monthly summary for the Cabinet	C-1	
	11. Monthly note for Indian	C-1	

Mission abroad.		
12. Notices, agenda and proceedings of interdepartmental meetings (e.g. O & M Vigilance):	Appropriate period to be prescribed by	
such meetings;	departments concerned in their record retention schedule.	
(b) for other departments	C-1	Subject to follow-up action, where necessary, being taken on appropriate subject files to which relevant extracts may be taken.
13. Notices, agenda and proceedings of intradepartmental meetings (e.g. O & M Vigilance):		Subject to follow-up action, where necessary, being taken on appropriate subject files to which relevant extracts may be taken.
(a) for units organising such meetings;	C-3	
(b) for other units;	C-1	
14. Work study/ case study reports	C-3	Subject to a copy of the report being kept in the departmental library. Cases containing material of a high precedent/ reference value may be retained for appropriate longer periods, either initially or at the time of review.
15. Rationalisation & Simplification of forms.	C-1 after the next review	
16. Arbitration and litigation cases	C-3	Subject to:
		(a) the file not being closed until the award/ judgment becomes final in all respects by limitation or final decision in appeal/ revision, and
		(b) cases involving important issue

			containing material of a high precedent/reference value being retained for an appropriately longer period either initially or at the time of review
	17. Notices under Section 80 of Civil Procedure Code	C-1	If such a notice is followed up by a civil suit, it would become arbitration/litigation case and would therefore, need to be retained for 3 years.  Refer GFR Appendix 13, Annex I
	18. Money order receipts and acknowledgements	C-3 or one year after completion of audit, and settlement of audit objections, whichever is later.	
	19. Circulars regarding holidays and closure of office	To be weeded out at the end of the year.	
	20. Attendance register	C-1	
	21. Punctuality in attendance	C-1	
	22.General aspects	C-3	

# APPENDIX - 13 [See Rule 284] DESTRUCTION OF OFFICE RECORDS CONNECTED WITH ACCOUNTS

The destruction of records (including correspondence) connected with accounts shall be governed by the following Rules and such other subsidiary rules consistent therewith as may be prescribed by Government in this behalf with the concurrence of the Comptroller and Auditor-General.

- 1. The following shall on no account be destroyed:—
  - (i) Records connected with expenditure which is within the period of limitation fixed by law.
  - (ii) Records connected with expenditure on projects, schemes or works not completed, although beyond the period of limitation.
  - (iii) Records connected with claims to service and personal matters affecting persons in the service except as indicated in the Annexure to this

Appendix.

- (iv) Orders and sanctions of a permanent character, until revised.
- 2. The following shall be preserved for not less than the period specified against them:—

S.No.	Descrip	otion of record		
	Main head	Sub-head	Retention period	Remarks
1	Payments and recoveries	(i) Expenditure Sanctions not covered by Paragraph 1 above (including sanctions relating to grants-in-aid)	2 years, or one year after completion of audit, whoever is later.	
		(ii) Cash Books maintained by the Drawing and Disbursing Officers under Central Treasury	10 years	

		Rule 77.		
		(iii) Contingent expenditure.		
		(iii) Contingent experiences		
		(iv) Arrear claims (including		
		sanction for investigation,		
		where necessary).		
		• ,		
		Papers relating to:		
		(v) CDE Mambarabia		
		(v) GPF Membership.		
		(vi) GPF Nomination.		
		(vii) Adjustment of missing		
		credits in GPF Accounts		
		(viii) Financing of Insurance		
		Policies from GPF Accounts		
		(ix) Final withdrawal from	1 year	
		GP Fund, e.g., for		
		house building, higher		
		technical education of		
		children, etc.		
		( ) ODE	4.422	
		(x) GPF annual statements.	1 year	
		statements.		
		(xi) T.A./Transfer T.A.	3 years, or one year after completion	
		claims.	of audit, whichever is later	
2.	Budget Estimates/		3 years	The retention period here relates to the
	Revised Estimates			Budget/Revised Estimates as compiled
				by the Budget/Accounts Section for the
	O i D i			Department as a whole.
3	Service Books of :		3 years after issue of final	
			pension/ gratuity payment order.	

	(a) Officials entitled to retirement/ terminal benefits			
	(b) Other employees		3 years after they have ceased to be in service.	
4	4. Leave Account of:  (a) Officials entitled to retirement/terminal benefits.		3 years after issue of final pension/ gratuity payment order.	
	(b) Other employees.		3 years after they have ceased to be in service.	
5.	Service records	<ul><li>(a) Nomination relating to family pension and DCR gratuity.</li><li>(b) Civil List Gradation/ Seniority List —</li></ul>	1 year 3 years	Subject to the nomination in original or an authenticated copy thereof (where original is kept with the audit) as the case may be being placed in Vol. II of the Service Book/Personal File.
		(i) in the case of Departments preparing and bringing out the compilation.		
		(ii) in the case of other Departments (i.e., those supplying information for such compilation).	1 year after issue of relevant compilation.	Subject to suitable entry being made in the appropriate service record and an authenticated copy of the order being kept in Vol. II of Service Book/Personal File.
		(c) Alteration in the date of birth.	3 years.	Service Book/Personal File.
		(d) Admission of previous service not supported by authenticated service record, e.g., through	3 years; or 1 year after completion of audit, whichever is later.	- do -

		collateral evidence.		
		(e) Verification of service.	5 years.	Subject to a suitable record being kept somewhere, e.g., in the Service Book or History Sheet.
6.	Expenditure statements	(a) In respect of lower formations.	To be weeded out at the end of financial year.	
		(b) In respect of Department itself.	To be weeded out after the Appropriation Accounts for the year have been finalized.	
		(c) Register of monthly expenditure (Form GFR 9).		To be weeded out after the Appropriation Accounts for the year have been finalized.
7.	7. Surety Bonds executed in favour of a temporary or a retiring Government servant.		3 years after the Bond ceases to be enforceable	
8.	<ul><li>(a) Pay Bill register.</li><li>(b) Office copies of Establishment pay bills and related schedules (in respect of period for which pay bill register is not maintained).</li></ul>		20 years 20 years	
	(c) Schedules to the Establishment pay bills for the period for which pay bill register		3 years, or one year after the completion of audit, whichever is later.	

	is maintained.		
	(d) Acquaintance Roll	3 years, or one year after completion of audit, whichever is lat	
9.	Muster Rolls	prescribed in this behalf in departmental regulations subject to a minimum of three financy years of payment excluding financial year of payment.	ect cial
10	Bill Register maintained in Form TR-28-A	5 years	
11.	Paid cheques returned by the Bank to the Audit/Accounts Office	5 years	The counterfoils of paid cheques should be preserved for the same period as prescribed for preservation of paid cheques, viz.,5 years. However, in cases where the counterfoils are required to be preserved in connection with settlement of some enquiry, etc., these should not be destroyed unless otherwise advised by the authorities conducting the enquiry. The other instructions contained in this Appendix will continue to be applicable in this case before the counterfoils which are more than five years old are actually destroyed.
12.	Files, papers and documents relating to contracts, agreements etc.	5 years after the contra agreement is fulfilled terminated. In cases where at objections have been rais however, the relevant files a documents shall not, under a circumstances, be allowed to destroyed till such time as objections have been cleared the satisfaction of the au	or udit ed, and any be the

		authorities or have been reviewed by the Public Accounts Committee.
13	Sub-vouchers relating to the Secret Service Expenditure	3 years after the expiry of the financial year in which the expenditure was incurred, subject to completion of administrative audit and issue of audit certificate by the nominated Controlling Officer.

#### **INSTRUCTIONS:**

- 1) The retention period specified in Column (4), in the case of a file, is to be reckoned from the year in which the file is closed (i.e., action thereon has been completed) and not necessarily from the year in which it is recorded.
- 2) In the case of records other than files, e.g., registers, the prescribed retention period will be counted from the year in which it has ceased to be current.
- 3) In exceptional cases, a record may be retained for a period longer than that specified in the schedule, if it has certain special features or such a course is warranted by the peculiar needs of the department. In no case, however, will a record be retained for a period shorter than that prescribed in the schedule.
- 4) If a record is required in connection with the disposal of another record, the former will not be weeded out until after all the issues raised in the latter have been finally decided, even though the retention period marked on the former may have expired in the meantime. In fact, the retention periods initially marked on such records should be consciously reviewed and, where necessary, revised suitably.

### Notes:-

- 1) Before any pay bills/pay bill registers are destroyed, the service of the Government servants concerned should be verified in accordance with Rule 81.
- 2) The periods of preservation of account records in Public Works Offices are prescribed separately by Government.
- Where a minimum period after which any record may be destroyed has been prescribed, the Head of a Department or any other authority empowered by him to do so, may order in writing the destruction of such record in their own and subordinate offices on the expiry of that period counting from the last day of the latest financial year covered by the record.
- 4) Heads of Departments shall be competent to sanction the destruction of such other records in their own and subordinate offices as may be considered useless, but a list of such records as properly appertain to the accounts audited by the Indian Audit and Accounts

Departments shall be forwarded to the Audit Officer and or the Accounts Officers, as the case may be, for his concurrence in their destruction before the destruction is ordered by the Head of Department.
Full details shall be maintained permanently, in each office, of all records destroyed from time to time.

5)

S.No.	Descrip	otion of record		
	Main head	Sub-head	Retention period	Remarks
1	Creation and Classification of posts	(i) Continuance/abolition/ revival of post.	1 year.	Subject to particulars of sanctions being noted in Establishment/ Sanction Register.
		(ii) Conversion of temporary posts into permanent ones.	10 years.	- do -
		(iii) Creation of posts.	10 years	- do -
		(iv) Revision of scales of pay.	Permanent in the case of Departments issuing orders and Departments concerned; other Departments need keep only the standing orders, weeding out superseded ones as and when they become obsolete.	- do -
		(v) Upgrading of posts.	10 years.	- do -
2.	Review for determining suitability of employees for continuance in	Establishment/Sanction Register.	Permanent	Where, for any reason the register is rewritten, the old volume will be kept for 3 years.

	service.			
3,	Arbitration and litigation cases.		3 years	Subject to: (a) the file not being closed until the award/judgement becomes final in all respects by limitation or final decision in appeal/ revision; and (b) cases involving important issues or containing material of a high precedent/reference value being retained for an appropriately longer period either initially or at the time of review.
4.	Notices under Section 80 of Civil Procedure Code.		1 year	If such a notice is followed up by a civil suit, it would be come arbitration/litigation case and would, therefore, need to be retained for 3 years.
5.	Recruitment	Condonation of break in service.	5 years	Subject to a suitable entry being made in the appropriate service record and an authenticated copy of the order being kept in Vol. II of Service Book/Personal File.
6.	Advance	(i) Car Advance Rules (ii) Conveyance Advance Rules (iii) Cycle Advance Rules (iv) Festival Advance Rules (v) GPF Advance Rules (vi) House Building Advance Rules (vii) Motor Cycle/Scooter Advance Rules (viii) Pay Advance Rules (ix) T.A. Advance Rules	Permanent in the case of Departments issuing the rules, orders and instructions; other Departments need keep only the standing rules, etc., weeding out the superseded ones as and when they become obsolete.	
		(x) Travel Concession		Subject to:

		Rules (xi) Other Advance Rules (xii) Grant of car Advance (xiii) Grant of conveyance allowance (xiv) Grant of cycle advance (xv) Grant of festival advance (xvi) Grant of GPF advance (xvii) Grant of house building advance (xviii) Grant of motor cycle/ scooter advance (xiii) Grant of pay advance (xix) Grant of T.A. advance (xxi) Grant of LTC advance (xxii) Grant of other advances	1 year	(i) suitable entries being made in pay bill register; and (ii) in case of motor car/motor cycle/scooter and house building advances. (a) copies of sanction being placed on personal files; and (b) mortagage deeds and other agreements executed being kept separately in safe custody for the period they are valid.
7.	Surety Bonds executed in favour of a temporary or a retiring Government servant.		3 years after the Bond ceases to be enforceable	
8.	Pension/ retirement	(i) Rules and Orders (general aspects)		
		(ii) In respect of Groups 'A' 'B', 'C', 'D' Government servants.		
		(a) Pre-verification of pension cases.	3 years	
		(b) Invalid pension (c) Family pension	Till one year after the last beneficiary of the family pension	

	(d) Other pensions	ceases to be entitled to receive or 5 years whichever is later.	
	(e) Gratuity	5 years	
	(f) Commutation of pension	15 years	

**Note:**— The principle to be adopted in respect of files having financial implications and hence liable to be called by audit for inspection is that such files should be retained for a period of five years after they have been recorded. If, at any time during the period of five years, an audit objection having reference to the transaction dealt with in that file arises, is received, the file will not be destroyed until after the audit objection has been settled to the satisfaction of the audit. Also, if local audit does not take place within the period of five years, the Head of the Office should ascertain from the audit authorities whether they have any objection to the files relating to the earlier years, due for weeding out by the application of the five year formula, being destroyed or retained for a further period for scrutiny by the audit party and, if so, for what period.

While records may be reviewed and weeded out at periodical intervals in the light of the retention periods prescribed to avoid their build-up, the attempt should be to make a continuous and conscious effort throughout the year to weed out unnecessary records. In other words, the working rules should be "weed as you go".

#### **INSTRUCTIONS:**

- 1. The retention period specified in Column (4), in the case of a file, is to be reckoned from the year in which the file is closed (i.e., action thereon has been completed) and not necessarily from the year in which it is recorded.
- 2. In the case of records other than files, e.g., registers, the prescribed retention period will be counted from the year in which it has ceased to be current.
- 3. In exceptional cases, a record may be retained for a period longer than that specified in the schedule, if it has certain special features or such a course is warranted by the peculiar needs of the department. In no case, however, will a record be retained for a period shorter than that prescribed in the schedule.
- 4. If a record is required in connection with the disposal of another record, the former will not be weeded out until after all the issues raised in the latter have been finally decided, even though the retention period marked on the former may have expired in the meantime. In fact, the retention periods initially marked on such records should be consciously "reviewed and, where necessary, revised suitably".

# APPENDIX 28 Retention schedule for records prescribed in the Manual of Office Procedure [Vide para 111 (1) (c)]

1.	Dak register	14 (6)	1
2.	Invoice	15 (1)	1
3.	Section dairy	17 (1)	3
4.	Movement slip of receipts	20 (3)	To be destroyed after the relevant receipts have been received in the section concerned
5.	Assistant's diary	23 (2)	1
6.	Standing guard files	35 (1)(a)	Permanent. The earlier version of these records will normally be weeded out as
7.	Standing note	35 (1)(b)	soon as the revised version becomes available.
8.	Distribution chart	81 (1)	1
9.	Typist's diary	81 (2)	1
10.	Issue diary	82 (1)	1
11.	Despatch register	86 (2)	5
11(a).	Section Despatch Register	91 (1)(d)	5

12.	Postal registration books	86 (4)	5
13.	Receipts of telegrams	86 (6)	1
14.	A Register of daily abstract of stamps used	86 (7)	5
15.	Messenger book	87 (1)	1
16.	Stamps account register	90 (1)	5
17.	Weekly statement of cases disposed of without reference to Minister	91 (2) (b)(i)	1
18.	File register	97	Permanent
19	File movement Register	100 (1)	1
20	Register for watching the progress of recording	104 (2)(b) and (3)	3
21	Index slips	107	5 years or till printed departmental index becomes available whichever is latter.
22	Consolidated departmental index	107	Permanent
23	Precedent book	110	Permanent
24	List of files transferred to  (a) Departmental record room	112 (3) 112 (5)	25 Permanent
~~	(b) National Archives	112 (1)	
25	Record review register	112 (4)	1
26	List of files received for review	113 (5)	1
27	Register of spare copies of publications, circulars, orders etc.	113 (9)	1

28	Record requisition slip		To be destroyed after the requisitioned file has been returned to the National Archives.
29	Record requisition card	115	To be destroyed after all the space for entries have been used and the last file requisitioned has been returned to the sectional/departmental records.
30	Weekly arrear statement		1
31	Case sheets of cases pending disposal over a month		1
32	Numerical abstract of cases pending disposal for over a month		1
33	Consolidated numerical abstract of cases pending disposal for over a month in the various sections of the department		3
34	Call book	125 (1)	3
35	Monthly Progress report on recording of files		1
36	Register for keeping a watch on communications received from M.Ps		1
37	Register for keeping a watch on communications received from VIPs		1
38	Monitoring of Court / CAT cases	129	Permanent
39	Register of Parliamentary Assurances.	130 (1)	1
40	Check-lists for periodical reports	131	1
41	Inspection reports	135	One year after the date of inspection

**Note:** The retention period will be reckoned with reference to the date from which the record ceases to be current/active. Where, however, it is proposed to weed out a register wherein certain entries are still current, e.g. file movement register where certain files entered therein have not been recorded or the register of assurances, where certain assurances have not been implemented, the current entries will first be transferred to the new register and the old register weeded out thereafter.