



## विश्वविद्यालय अनुदान आयोग University Grants Commission

(मानव संसाधन विकास मंत्रालय, भारत सरकार)
(Ministry of Human Resource Development, Govt. of India)

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No.F.17-7/2013(PS/Misc)Pt.Fl

February, 2020

To,

The Vice-Chancellor, All the Universities.

SUB: Promotion and counting of past services under Career Advancement Scheme as per UGC (Minimum Qualifications for Appointment of Teachers & Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018) Regulations, 2018.

Dear Sir/Madam,

As you are aware, UGC (Minimum Qualifications for Appointment of Teachers & Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education) Regulations, 2018 has provisions for recruitment & promotion of faculty members under Career Advancement Scheme (CAS) and the same are mandatory in nature. These UGC Regulations also provide for counting of past services.

Nevertheless, it has come to the notice of UGC that many eligible candidates face difficulties in getting promotion and in counting of past services. Delay in promotion to those who have demonstrated satisfactory performance in service is not a practice consistent with aforementioned regulations.

You are, therefore, requested to take appropriate action to decide all pending promotion cases at the earliest.

Yours sincerely,

(Rajnish Jain)